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**中國能源建設股份有限公司**  
**CHINA ENERGY ENGINEERING CORPORATION LIMITED\***  
*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 3996)**

**PROPOSED APPOINTMENTS OF EXECUTIVE DIRECTOR AND  
INDEPENDENT NON-EXECUTIVE DIRECTOR  
AND  
APPOINTMENT OF GENERAL MANAGER**

**PROPOSED APPOINTMENTS OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Energy Engineering Corporation Limited (the “**Company**”) is pleased to announce that, it has agreed to nominate Mr. Ni Zhen (“**Mr. Ni**”) as a candidate for executive Director and Ms. Niu Xiangchun (“**Ms. Niu**”) as a candidate for independent non-executive Director. Pursuant to the requirements of the Company Law of the People’s Republic of China, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and other relevant laws and regulations, and the Articles of Association of China Energy Engineering Corporation Limited, the above proposals will be submitted and considered at the general meeting of the Company. The terms of office of Mr. Ni and Ms. Niu shall take effect from the consideration and approval at the general meeting and end upon the expiration of the term of office of the third session of the Board.

Set out below are the biographical details of Mr. Ni and Ms. Niu:

Mr. Ni Zhen, born in July 1971, is a professorate senior engineer. He holds a doctor’s degree in engineering. Mr. Ni is currently the deputy secretary of the party committee, director and general manager of China Energy Engineering Group Co., Ltd.\* (中國能源建設集團有限公司). Mr. Ni has successively served as the deputy general manager of China Railway Construction Group Co., Ltd. (中鐵建設集團有限公司); the general manager and deputy secretary of the party committee of China Railway Urban Construction Group Co., Ltd. (中鐵城建集團有限公司); the general manager and deputy secretary of the party committee of China Railway Real Estate Group (中鐵房地產集團); the chairman of CRCC Development Group Co., Ltd. (中鐵建發展集團有限公司); the vice president, deputy secretary of the party committee and executive director of China Railway Construction Corporation Limited (中國鐵建股份有限公司) (a company listed on The Stock Exchange of Hong

\* *For identification purpose only*

Kong Limited (the “**Hong Kong Stock Exchange**”), Stock Code of H Shares: 01186; and listed on the Shanghai Stock Exchange, Stock Code of A Shares: 601186); and the deputy secretary of the party committee of China Railway Construction Group Corporation (中國鐵道建築集團有限公司).

Ms. Niu Xiangchun, born in January 1963, is a senior engineer. She holds a bachelor’s degree in engineering. Ms. Niu has successively served as the secretary of the youth league committee, director assistant, deputy director, deputy secretary of the party committee and secretary of the discipline inspection committee of China Automobile Technology and Research Centre (中國汽車技術研究中心) and the deputy secretary of the party committee and director of China International Engineering Consulting Corporation\* (中國國際工程諮詢有限公司).

According to the diversity policy and nomination policy of the Company and at the recommendation of the nomination committee of the Board (the “**Nomination Committee**”), the Board has proposed to appoint Ms. Niu as an independent non-executive Director of the Company after comprehensively taking into account of, including but not limited to, her education background, knowledge, skills, experience and the contributions she can make to the Board.

The Nomination Committee and the Board believe that, Ms. Niu has diversified expertise of engineering and management and other aspects, by virtue of these knowledge and experience, Ms. Niu will give objective, independent and sufficient opinions and analysis on major operation and management matters of the Company, which will be conducive to promoting the independent and objective decision-makings of the Board, comprehensively and fairly supervise the management and make potential contribution to the business of the Company. Together with other independent non-executive Directors, she can also promote the diversity of the structure of the Board in many aspects, including age, culture, professional skills and qualifications, etc., which is in line with the interests of the Company and shareholders as a whole.

As at the date of this announcement, Ms. Niu has confirmed:

- (i) that she meets the independence requirements in relation to each of the factors set out in Rules 3.13(1) to (8) of the Listing Rules;
- (ii) that she has no past or present financial or other interests in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and
- (iii) that there are no other factors that may affect her independence at the time of her appointment.

The Nomination Committee and the Board have evaluated and reviewed the independence of Ms. Niu and considered that Ms. Niu has satisfied the independence guidelines as set out in Rule 3.13 of the Listing Rules, and is an independent person according to the terms of the guidelines.

During the term of office as an executive Director, Mr. Ni will receive a remuneration from the Company in accordance with the remuneration standards approved by the State-owned Assets Supervision and Administration Commission of the State Council (the “SASAC”), including the then basic wage, performance-based salary and housing allowance (housing provident fund paid by the Company for the individual), pension plan contributions (basic endowment insurance premium paid by the Company for the individual). During the term of office as an independent non-executive Director, Ms. Niu will receive a work-related allowance or basic compensation in accordance with the remuneration plan for the Directors for the year 2024 and the provisions of policies of the SASAC, the specific amount shall be settled after confirmation of the annual performance evaluation results.

To the best knowledge of the Directors and save as disclosed in this announcement, as at the date of this announcement, each of Mr. Ni and Ms. Niu did not hold any directorships in any public companies the securities of which are listed on any security markets in mainland China, Hong Kong or overseas over the past three years and other major appointments and positions; did not have any other relationship with any Directors, supervisors, senior management, or substantial or controlling shareholders of the Company (as defined in the Listing Rules); and did not hold any other position in the Company or its subsidiaries. As at the date of this announcement, to the best knowledge and belief of the Directors, Mr. Ni and Ms. Niu do not hold any interest in the shares of the Company or any associated corporation of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, in relation to the proposed appointments of Mr. Ni and Ms. Niu, there are no other matters required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, nor is there any matter that needs to be brought to the attention of the shareholders of the Company or the Hong Kong Stock Exchange.

A circular containing, among other matters, details of the proposed appointments of executive Director and independent non-executive Director, together with the notice of the extraordinary general meeting will be despatched to the shareholders in due course.

## **APPOINTMENT OF GENERAL MANAGER**

The Board further announces that, the Board has also considered and approved the appointment of Mr. Ni as the general manager of the Company with the term of office commencing from 26 July 2024 and until the expiration of the term of office of the third session of the Board of the Company. Please refer to the disclosure of this announcement for biographical details of Mr. Ni.

The Board would like to take this opportunity to express its warmest welcome to Mr. Ni as the general manager of the Company.

By order of the Board  
**CHINA ENERGY ENGINEERING CORPORATION LIMITED\***  
**Song Hailiang**  
*Chairman*

Beijing, the PRC  
26 July 2024

*As at the date of this announcement, the executive directors of the Company are Mr. Song Hailiang and Mr. Ma Mingwei; the non-executive directors are Mr. Liu Xueshi and Mr. Si Xinbo; and the independent non-executive directors are Mr. Zhao Lixin, Mr. Cheng Niangao and Dr. Ngai Wai Fung.*