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Kimou Environmental Holding Limited

金茂源環保控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6805)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE OF BOARD COMMITTEE MEMBERS

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF BOARD COMMITTEE MEMBERS

The board (the "Board") of directors (the "Directors") of Kimou Environmental Holding Limited (the "Company") announces that with effect from 23 November 2024, Mr. Kan Chung Nin, Tony SBS, JP ("Mr. Kan") has resigned as an independent non-executive Director due to his intention to devote more time to pursue his other business commitments. Upon Mr. Kan's resignation, he also ceased to be a chairperson of the remuneration committee (the "Remuneration Committee") of the Company, a member of each of the audit committee (the "Audit Committee") and nomination committee (the "Nomination Committee") of the Company.

Mr. Kan has confirmed to the Board that he has no disagreement with the Board and there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to express its sincere gratitude to Mr. Kan for his valuable contributions and services to the Company during his tenure of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF BOARD COMMITTEE MEMBERS

The Board further announces that with effect from 23 November 2024, Ms. Pong Scarlett Oi Lan *BBS, JP* ("**Ms. Pong**") has been appointed as an independent non-executive Director, the chairperson of the Remuneration Committee, a member of each of the Audit Committee and Nomination Committee.

The biographical details of Ms. Pong are set out below:

Ms. Pong, aged 65, obtained a Master of Arts from Macquarie University in Australia and a bachelor's degree in pharmaceutical sciences from the University of Saskatchewan in Canada and completed her executive program at Harvard Business School in the United States of America.. She is an advisor to the Our Hong Kong Foundation and the Hong Kong Federation of Handicapped Youth. She is also the board of trustees for New Era Trust, the chief advisor of the Christian New Life Association Limited, and a honorary professor at Hong Kong Nang Yan College of Higher Education. She is now serving as a Hong Kong representative of 13th All-China Women's Federation in China, the chairperson of the Health Promoting School Advisory Committee, and a member of the Election Committee of the Medical and Health Services sector, etc.

Ms. Pong was the chairman of Action Committee Against Narcotics Sub-committee on Prevention Education and Publicity, a part-time member of the Central Policy Unit, the council member of the Baptist University and vice chairman of the Campus Development and Facilities Management Committee; a member of the Grantham Scholarships Fund Committee, the Commission on Youth, the Assessment Panel of the Innovation and Technology Fund, the Women's Commission and convenor of the Collaboration and Promotion Working Group.

Ms. Pong was an awardee of the Ten Outstanding Young Persons Award in 1998 and China 100 Outstanding Women Entrepreneur Award in 2007. In July 2010, she was appointed as a Justice of the Peace by the Hong Kong Special Administrative Government and was awarded a Bronze Bauhinia Star in 2016.

Ms. Pong served as an independent non-executive director of South China Assets Holdings Limited, a company listed on the GEM Board of the Stock Exchange (cancellation of listing in March 2022, stock code: 8155) from March 2008 to March 2022; and served as an independent non-executive director of South China Holdings Company Limited, a company listed on the Main Board of the Stock Exchange (stock code: 0413) since September 2020.

Ms. Pong has been appointed as a member of the 7th term Sha Tin District Council (2024–2027) by the Hong Kong Special Administrative Government in December 2023. She has been appointed in a number of government boards and committees such as a board member of the Hospital Authority, a member of the Health and Medical Development Advisory Committee, the Dental Sub-committee, etc.

As at the date of this announcement, Ms. Pong is not interested in and does not hold any shares of the Company or underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Pursuant to the service agreement made between Ms. Pong and the Company, Ms. Pong has been appointed for a fixed term of three years commencing on 23 November 2024 to 22 November 2027 (both days inclusive), subject to retirement by rotation and re-election and other applicable rules and laws, unless otherwise terminated by other party by giving not less than three months' written notice to the other or otherwise in accordance with the other terms of the service agreement. Pursuant to the service agreement, Ms. Pong is entitled to a remuneration of HKD300,000 per annum, which was determined with reference to her qualifications, experience and level of responsibilities undertaken and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Ms. Pong (i) does not hold any other directorships in any listed public companies, in Hong Kong or overseas, in the last three years or held any other positions within the Group; (ii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholder of the Company and she does not hold any other positions within the Group.

Save as disclosed above, as at the date of this announcement, there are no matters relating to Ms. Pong which required to be disclosed in accordance with Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange and there are no other matters that needed to be brought to the attention of shareholders of the Company.

The Board hereby would like to express its warmest welcome to Ms. Pong for joining the Board.

By order of the Board
Kimou Environmental Holding Limited
Zhang Lianghong
Chairman

Hong Kong, 23 November 2024

As at the date of this announcement and after the aforesaid changes, the Board comprises Mr. Zhang Lianghong (Chairman), Mr. Huang Qiyang (Chief Executive Officer), Mr. Lee Kin Ming, Mr. Huang Shaobo and Mr. Cheung Ka Tsun as executive Directors, and Mr. Li Xiaoyan, Mr. Liu Da and Ms. Pong Scarlett Oi Lan BBS, JP as independent non-executive Directors.