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CHINA MOBILE LIMITED

中國移動有限公司

(Incorporated in Hong Kong with limited liability under the Companies Ordinance) Stock Codes: 941 (HKD Counter) and 80941 (RMB Counter)

CHANGES IN BOARD MEMBERS

RESIGNATION OF EXECUTIVE DIRECTOR

The Board of Directors (the "**Board**") of China Mobile Limited (the "**Company**") announces that Mr. Li Pizheng has resigned from his position as an Executive Director of the Company by reason of age with effect from 8 January 2025. Mr. Li has confirmed that there is no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board takes this opportunity to acknowledge Mr. Li's outstanding contributions to the Company with the highest regard and deepest gratitude.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that, as proposed by the Nomination Committee of the Company and after review and approval by the Board, Mr. Wang Limin has been appointed as an Executive Director of the Company with effect from 8 January 2025.

Mr. Wang Limin, aged 56, is currently a Director of China Mobile Communications Group Co., Ltd., the ultimate controlling shareholder of the Company. Mr. Wang had successively served as Director of the Grassroots Construction Guidance Office of the General Office of the Political Department of the Supreme People's Procuratorate of the People's Republic of China (the "**Supreme People's Procuratorate**"), Deputy Director and Deputy Director (Second Branch) of the Anti-Corruption and Bribery Bureau of the Supreme People's Procuratorate, Deputy Director of the Third Discipline Inspection and Supervision Office of the Central Commission for Discipline Inspection for Discipline Inspection and the National Supervisory Commission, Head of the Discipline Inspection Team and Head of the Discipline Inspection and Supervision Team of China Huaneng Group Co., Ltd.. Mr. Wang received a master's degree in laws from Peking University in 1992.

The service contract of Mr. Wang does not provide for a specified length of service. Mr. Wang will be duly subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the requirements of the Articles of Association of the Company. Mr. Wang is entitled to an annual director's fee of HK\$180,000 as proposed by the Board and approved by the shareholders of the Company. Director's fees are payable on a time pro-rata basis for any non-full year's service. The remuneration of Mr. Wang has been determined by the Board with reference to his duties, responsibilities and experience, and to prevailing market conditions. Mr. Wang has voluntarily waived his annual director's fees.

Save as disclosed above, Mr. Wang does not have any relationship with any other director, senior management or substantial or controlling shareholder of the Company. Mr. Wang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. Wang that need to be brought to the attention of the shareholders of the Company nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Company firmly believes that Mr. Wang will make a significant contribution to the Company with his extensive experience and valuable expertise. The Company takes this opportunity to welcome Mr. Wang as a member of the Board.

By Order of the Board China Mobile Limited Yang Jie Chairman

Hong Kong, 8 January 2025

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Yang Jie, Mr. He Biao, Mr. Wang Limin and Mr. Li Ronghua as executive directors; and Mr. Yiu Kin Wah Stephen, Dr. Yang Qiang, Mr. Lee Ka Sze Carmelo and Mrs. Leung Ko May Yee Margaret as independent non-executive directors.