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ANTON 安東

安東油田服務集團

Anton Oilfield Services Group

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3337)

VOLUNTARY ANNOUNCEMENT

STRATEGIC GUIDELINE FOR 2025

This announcement is made by the Company on a voluntary basis.

The Board hereby announces the Group's strategic guideline for 2025.

This announcement is made by Anton Oilfield Services Group (the “**Company**”, and together with its subsidiaries, the “**Group**”) on a voluntary basis. The Board of Directors (the “**Board**”) of the Company hereby announces the Group's strategic guideline for 2025 as follows:

The long-term strategic objective of the Group: To build a leading global green energy technology service company in the new era.

Strategic focus for 2025: To stick to long-termism and do what is difficult but right.

1. Laying out the strategic objectives for 2030 in advance

With 2025 as the year to lay the foundation for high growth, the Group has put forward the strategic goal of achieving ten-fold growth in five years and formulated specific action plans by 2030. At the same time, the strategic objective of the Group was upgraded from “an innovative and world-leading integrated oilfield technology services company” to “a leading global green energy technology service company”. On the one hand, the Group will continue to build innovative, world-leading integrated technology company service capabilities, meanwhile, will further coordinate efforts, use technology and platform advantages, to search and obtain resources, deliver and manage long-term large projects, to achieve sustainable and rapid development.

2. To achieve high growth in 2025

- 1) **Project landing and sales breakthrough:** Through differentiated operation in global mature markets, the Group will continue to grow sales and develop on a large scale. Meanwhile, the Group will continue to promote the expansion in the global market, focusing on the Middle East, Central Asia, Southeast Asia, Africa and other global emerging markets to constantly discover new opportunities and achieve new project landing and sales breakthrough; At the same time, long-term projects are the cornerstone of our steady and rapid growth. Therefore, we will continue to build long-term and stable cooperative relations with our partners, use technology and platform advantages to find resources, look for long-term and large project opportunities, and promote long-term sustainable development.
- 2) **Project execution:** The Group has accumulated abundant orders in hand, laying a solid foundation for the rapid growth of the Group. In 2025, the Group will focus on the rapid kick-off of operational projects, high-quality and efficient execution, to achieve rapid delivery and efficient value conversion.
- 3) **Risk control:** Strictly implement all-round risk assessment and control, seize great development opportunities while strictly controlling risks, escort performance landing and high growth.

3. Global vision, continue to promote globalization

- 1) **Global marketing:** Promote global marketing through the combination of online and offline. To connect with customers, focusing on coverage offline through the Group's global market network layout and sales force, and to implement efficient digital and intelligent sales, marketing online through the Group's seven e-commerce websites plus innovative e-commerce model.
- 2) **Global resource layout:** All management control and sharing supporting departments of the Group headquarters are fully relocated to be close to the business according to their own business priorities, work base moved to Dubai/Sharjah/Egypt/Indonesia/Hong Kong and other places to provide better business empowerment; Relying on Dubai, Egypt and Sharjah to set up human resource centers, the establishment of local talent recruitment, training, talent sharing; Relying on India to establish a global procurement center, widely seek sources for the global low-cost market, and realize cost structural change; Centering on Hong Kong, the Group will focus on global financial resources and build low-cost competitiveness.
- 3) **Global talent team:** The Group is committed to building a gathering place for outstanding talents and attracting global and diversified outstanding talents through precise selection mechanism. In addition, we fully implement the operation mode combining globalization and localization, respect and integrate into local culture when expanding the international market, adjust our strategies to meet the needs of local markets, and realize the sharing of knowledge and resources. We create an open, rigorous and efficient working environment for global talents to stimulate talent potential, improve organizational efficiency and global leadership.

4. Industry top-level strategic thinking, continue to promote the upgrading of core capabilities

Establish top-level strategic thinking in the industry, build global core business capabilities, and comprehensively upgrade reservoir geological evaluation and technical consulting capabilities; Continue to strengthen the overall programme design capability of reservoir geology, creative large project development, project management capability; own a structural and strategic overall solution system starting from the overall solution. Comprehensively enhance the influence and competition pattern in the industry.

5. Continuous evolution, further improvement of business forms, comprehensive implementation of digital and intelligent services, continue to promote management innovation

Continue to build a new business form of ecological and multi-entity operation, promote internal innovation, coordinate cross-industry resources, and promote the rapid development of all business clusters; Comprehensively promote the application and development of digital and intelligent technology in the industry, further strengthen resource integration, and constantly improve the ability to mobilize external resources; At the same time, continue to promote capital management and business financialization, optimize capital structure, enhance financial flexibility and business market competitiveness; In terms of strategy, we make overall management, improve the global resource layout, and strengthen the market influence. In terms of management, we continue to optimize the decentralized Amoeba business model and empower the team with more autonomy. Through the partner incentive mechanism, stimulate creativity, improve response speed and operational efficiency.

6. Sustainable development, entertainment spirit

With the corporate vision of “becoming a model of efficient and harmonious development of human and the environment”, the Group will continue to firmly implement sustainable development. Vigorously promote the application of green energy development technology and digital and intelligent technology to help industries reduce carbon; In the process of globalization, actively protect the local ecology, and actively help the economic development, technology, talent training of the local community where the business is located, so as to promote common prosperity; We will continue to work with partners from all walks of life to share development achievements and promote the green transformation of the industry. In the face of uncertainties and challenges in the future, we firmly believe in the importance of maintaining the spirit of entertainment, let us respond to changes with a positive attitude, face the future, remain optimistic, continue to fight, and to achieve common sustainable development!

The above are the Group's strategic priorities for 2025 and all statements are made based on the Group's current operating strategy and current market conditions. Such statements are not guarantees of the Group's performance, which depends primarily on the market and financial environment.

By Order of the Board
Anton Oilfield Services Group
Chairman
LUO Lin

Hong Kong, 21 January 2025

As at the date of this announcement, the executive Directors of the Company are Mr. LUO Lin, Mr. PI Zhifeng and Mr. FAN Yonghong; the non-executive Director is Mr. HUANG Song; the independent non-executive Directors are Mr. ZHANG Yongyi, Mr. ZHU Xiaoping, Mr. WEE YiauHin and Ms. CHEN Xin.