

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED

環球實業科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1026)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE 2011 AND 2012 ANNUAL REPORTS

Reference is made to: (1) the annual report (the “**2011 Annual Report**”) of Universal Technologies Holdings Limited (the “**Company**” together with its subsidiaries, the “**Group**”) for the year ended 31 December 2011; and (2) the annual report (the “**2012 Annual Report**”) of the Company for the year ended 31 December 2012. Unless the context otherwise requires, capitalized terms in this announcement shall have the same meanings as defined in the 2011 and 2012 Annual Reports.

The purpose of this announcement is to provide supplemental information to the 2011 and 2012 Annual Reports.

(1) SUPPLEMENTAL INFORMATION TO THE 2011 ANNUAL REPORT

In addition to the disclosures under the section headed “Emoluments of Directors and Five Highest Paid Individuals” in the Directors’ Report and Note 7 to the consolidated financial statements as set out in the 2011 Annual Report, the Company would like to provide the following additional information in relation to the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who is not a director) for the year ended 31 December 2011 (“**Year 2011**”) and 31 December 2010 are set out below:

Year ended 31 December 2011						
Name of chief executive	Fees <i>HK\$'000</i>	Salaries, allowances and other benefits in	Pension	Sub-total <i>HK\$'000</i>	Share based	Total <i>HK\$'000</i>
		kind <i>HK\$'000</i> <i>(note i)</i>	scheme contributions <i>HK\$'000</i>		payment <i>HK\$'000</i>	
Mr. Lau Sik Suen <i>(note ii)</i>	–	68	2	70	–	70

Year ended 31 December 2010						
Name of chief executive	Fees <i>HK\$'000</i>	Salaries, allowances and other benefits in	Pension	Sub-total <i>HK\$'000</i>	Share based	Total <i>HK\$'000</i>
		kind <i>HK\$'000</i> <i>(note i)</i>	scheme contributions <i>HK\$'000</i>		payment <i>HK\$'000</i>	
Mr. Lau Sik Suen <i>(note ii)</i>	–	–	–	–	–	–

Note:

- i. Salaries, allowances and other benefits in kind included basic salaries, housing and other allowances, benefits in kind and employee share option benefits. The employee share option benefits represent fair value at the date the share options were granted and accepted under the scheme amortised to profit or loss during the period disregarding whether the options have been exercised or not.
- ii. Mr. Lau Sik Suen was appointed as the chief executive officer of the Company with effect from 18 November 2011.

During the Year 2011: (a) the said chief executive did not waive any emolument; (b) no share options were granted to the said chief executive; (c) no emolument was paid by the Group to the said chief executive as an inducement to join, or upon joining the Group; (d) a discretionary bonus payment equivalent to a one month’s salary was paid by the Group to the said chief executive; and (e) no compensation was paid by the Group to the said chief executive for the loss of office.

(2) SUPPLEMENTAL INFORMATION TO THE 2012 ANNUAL REPORT

In addition to the disclosures under the section headed “Emoluments of Directors and Five Highest Paid Individuals” in the Directors’ Report and Note 7 to the consolidated financial statements as set out in the 2012 Annual Report, the Company would like to provide the following additional information in relation to the emolument of a chief executive who is not a Director:

The remuneration of a chief executive of the Company (who is not a director) for the year ended 31 December 2012 (“**Year 2012**”) and 31 December 2011 are set out below:

Name of chief executive	Year ended 31 December 2012					
	Fees <i>HK\$’000</i>	Salaries, allowances and other benefits in kind <i>HK\$’000</i> <i>(note i)</i>	Pension scheme contributions <i>HK\$’000</i>	Sub-total <i>HK\$’000</i>	Share based payment <i>HK\$’000</i>	Total <i>HK\$’000</i>
Mr. Lau Sik Suen <i>(note ii)</i>	–	67	2	69	–	69

Name of chief executive	Year ended 31 December 2011					
	Fees <i>HK\$’000</i>	Salaries, allowances and other benefits in kind <i>HK\$’000</i> <i>(note i)</i>	Pension scheme contributions <i>HK\$’000</i>	Sub-total <i>HK\$’000</i>	Share based payment <i>HK\$’000</i>	Total <i>HK\$’000</i>
Mr. Lau Sik Suen <i>(note ii)</i>	–	68	2	70	–	70

Note:

- i. Salaries, allowances and other benefits in kind included basic salaries, housing and other allowances, benefits in kind and employee share option benefits. The employee share option benefits represent fair value at the date the share options were granted and accepted under the scheme amortised to profit or loss during the period disregarding whether the options have been exercised or not.
- ii. Mr. Lau Sik Suen was appointed as the chief executive officer of the Company with effect from 18 November 2011, and resigned as the chief executive officer with effect from 12 March 2012.

During the Year 2012: (a) the said chief executive did not waive any emolument; (b) no share options was granted to the said chief executive; (c) no emolument was paid by the Group to the said chief executive as an inducement to join, or upon joining the Group; (d) no discretionary bonus payment was paid by the Group to the said chief executive; and (e) no compensation was paid by the Group to the said chief executive for the loss of office.

This announcement is supplemental to and should be read in conjunction with the 2011 and 2012 Annual Reports. Save as disclosed above, all other information contained in the 2011 and 2012 Annual Reports remains unchanged.

By Order of the Board
UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED
Chen Jinyang
Chairman and Chief Executive Officer

Hong Kong, 14 April 2025

As at the date of this announcement, the Board of Directors of the Company comprises three executive Directors namely Mr. Chen Jinyang (Chairman and Chief Executive Officer), Ms. Zhu Fenglian and Mr. Xuan Zhensheng; one non-executive Director namely Mr. Chen Lang; and three independent non-executive Directors namely Mr. Yeung Kin Chung Clifton, M.H, Mr. David Tsoi and Mr. Chao Pao Shu George.