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Smoore International Holdings Limited

思摩爾國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6969)

GRANT OF AWARDED SHARES PURSUANT TO SHARE AWARD SCHEME

This announcement is made pursuant to Rule 17.06A, 17.06B and 17.06C of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Reference is made to the announcement of Smoore International Holdings Limited (the “**Company**”) dated 18 February 2025 (the “**Announcement**”) relating to the amended share award scheme approved by the shareholders of the Company (the “**Share Award Scheme**”). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings ascribed to them in the Announcement.

GRANT OF AWARDED SHARES

The Board announces that on 7 May 2025, the Company granted a total of 1,614,000 Awarded Shares (the “**Grant**”) to 36 Eligible Participants (the “**Grantees**”), all the above eligible participants are employees of the Group, in accordance with the terms of the Share Award Scheme, subject to the acceptance of the Grantees. Each of the Awarded Shares granted to the Grantees represents the right to receive a Share on the date it vests.

Details of the Grant:

Date of Grant:	7 May 2025
Number of the Awarded Shares granted:	1,614,000
Purchase price of the Awarded Shares granted:	Nil
Closing price of the Shares on the date of grant:	HK\$13.52 per Share
Vesting period:	The Awarded Shares granted above shall be vested between 7 May 2026 and 7 May 2029.
Performance targets:	The number of Awarded Shares granted to the grantees is based on the positions, job tenures and performance evaluation results of the grantees. The Group has in place a performance evaluation mechanism for its employees to comprehensively evaluate their performance and contribution to the Group. Based on their performance evaluation results, the grantees receive different levels of ratings which may affect the vesting period and the number of Awarded Shares to be vested of each individual grantee.
Clawback mechanism:	The Awarded Shares granted are subject to the clawback mechanism as set out in the terms of the Share Award Scheme, in particular, the lapse of the Awarded Shares upon cessation of employment of the Grantee.

The Grant will be made out of the unvested Awarded Shares which will be acquired by the Trustee pursuant to the Share Award Scheme and managed by the Trustee as part of the trust fund pursuant to the Share Award Scheme. The Trustee will continue to hold the aforesaid Awarded Shares on trust for the Grantees and will transfer the respective proportions to each of them upon vesting and settlement of their respective Awarded Shares.

REASONS FOR AND BENEFITS OF THE GRANT

The grant of Awarded Shares is to incentivize the Grantees for their contribution to the Group, to attract, motivate and retain skilled and experienced personnel to strive for the future development of the Group by providing them with the opportunity to own equity interests in the Company.

LISTING RULES IMPLICATIONS

None of the grant will be subject to approval by the shareholders of the Company. To the best knowledge of the Directors, as at the date of this announcement, (i) none of the Grantees is a Director, chief executive or substantial shareholder of the Company or an associate (as defined under the Listing Rules) of any of them; (ii) none of the Grantees is a participant with options and awards granted and to be granted exceeding the 1% individual limit under Rule 17.03D(1) of the Listing Rules; (iii) none of the Grantees is related entity participant or service provider (as defined in the Listing Rules) with options and awards granted and to be granted in any 12-month period exceeding 0.1% of the total issued Shares; and (iv) no financial assistance has been provided by the Group to the Grantees for the purchase of Shares under the Share Award Scheme.

NUMBER OF SHARES AVAILABLE FOR FUTURE GRANT

Upon the above grant of Awarded Shares, 307,546,059 Shares will be available for future grants under the Share Award Scheme.

By order of the Board
Smoores International Holdings Limited
Mr. Chen Zhiping
Chairman of the Board

Hong Kong, 7 May 2025

As at the date of this announcement, the Executive Directors are Mr. Chen Zhiping, Mr. Xiong Shaoming, Mr. Wang Guisheng and Ms. Wang Xin; the Non-executive Director is Ms. Jiang Min; and the Independent Non-executive Directors are Mr. Zhong Shan, Mr. Yim Siu Wing, Simon and Dr. Wang Gao.