Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this document, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this document.



(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 637)

## ANNUAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED 31 MARCH 2025

The Board of Directors (the "Board") of Lee Kee Holdings Limited (the "Company") hereby announces the consolidated results of the Company and its subsidiaries (collectively "LEE KEE" or the "Group") for the year ended 31 March 2025 (the "Financial Year" or the "Year") together with the comparative figures for the year ended 31 March 2024 (the "Comparative Period") as follows:

## CONSOLIDATED STATEMENT OF PROFIT OR LOSS

	Note	2025 HK\$'000	2024 HK\$'000
Revenue	4	2,049,385	1,699,491
Cost of sales		(1,968,126)	(1,631,819)
Gross profit		81,259	67,672
Other income		13,377	12,075
Distribution and selling expenses		(25,034)	(23,294)
Administrative expenses		(92,059)	(86,383)
Other net losses		(12,624)	(18,133)
Loss from operations		(35,081)	(48,063)
Finance income		2,355	2,664
Finance costs		(1,442)	(407)
Net finance income	5(a)	913	2,257

	Note	2025 HK\$'000	2024 HK\$'000
Loss before taxation	5	(34,168)	(45,806)
Income tax	6 _	(2,055)	(4,044)
Loss for the year		(36,223)	(49,850)
Attributable to:  Equity shareholders of the Company Non-controlling interest	-	(36,121) (102)	(49,694) (156)
Loss for the year	-	(36,223)	(49,850)
Loss per share Basic and diluted (Hong Kong cents)	8	(4.36)	(6.00)

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	2025 HK\$'000	2024 HK\$'000
Loss for the year	(36,223)	(49,850)
Other comprehensive income for the year:  Items that will not be reclassified to profit or loss:  Revaluation of financial assets at fair value through other comprehensive income, net of nil tax  Remeasurement of employee retirement benefit obligations  Items that may be reclassified subsequently to profit or	(2,556) -	(1,634) 1,593
loss: Exchange differences on translation of financial statements of subsidiaries outside Hong Kong, net of nil tax	(2,223)	(10,935)
Other comprehensive income for the year	(4,779)	(10,976)
Total comprehensive income for the year	(41,002)	(60,826)
Attributable to: Equity shareholders of the Company Non-controlling interests	(40,900) (102)	(60,670) (156)
Total comprehensive income for the year	(41,002)	(60,826)

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Note	2025 HK\$'000	2024 HK\$'000
Non-current assets			
Investment properties	9	106,300	118,900
Other property, plant and equipment	10	48,645	49,670
Intangible assets		4,904	4,264
Financial assets at fair value through other			
comprehensive income		2,682	5,238
Prepayments	12	178	830
Deferred tax assets		2,532	2,703
		165,241	181,605
Current assets			
Inventories	11	228,328	178,627
Trade and other receivables	12	209,351	236,912
Tax recoverable		470	439
Derivative financial instruments		264	2,000
Cash and cash equivalents	13	219,662	264,579
		658,075	682,557
Current liabilities			
Trade and other payables and contract liabilities	14	22,670	23,132
Bank borrowings	15	7,709	5,482
Lease liabilities		1,865	2,518
Tax payable		675	666
Derivative financial instruments		248	43
		33,167	31,841
Net current assets		624,908	650,716
Total assets less current liabilities		790,149	832,321

	Note	2025 HK\$'000	2024 HK\$'000
Non-current liabilities			
Employee retirement benefit obligations		3,222	3,110
Lease liabilities		4,911	5,781
Deferred tax liabilities	_	10,420	10,832
	=	18,553	19,723
NET ASSETS	<u> </u>	771,596	812,598
CAPITAL AND RESERVES			
Share capital		82,875	82,875
Reserves	-	689,137	730,037
Total equity attributable to equity			
shareholders of the Company		772,012	812,912
Non-controlling interests	_	(416)	(314)
TOTAL EQUITY		771,596	812,598

### **NOTES:**

#### 1 GENERAL INFORMATION

The Company was incorporated in the Cayman Islands on 11 November 2005 as an exempted company with limited liability under the Companies Law (2004 Revision) of the Cayman Islands. The address of the Company's registered office is 89 Nexus Way, Camana Bay, Grand Cayman, KY1-9009, Cayman Islands.

The principal activity of the Company is investment holding. The principal activities of the Company and its subsidiaries (together, the "Group") are trading of zinc, zinc alloy, nickel, nickel-related products, aluminium, aluminium alloy, stainless steel and other electroplating chemical products, provision of metal testing and consultancy services, as well as alloy production in Hong Kong and Mainland China.

The Company's shares are listed on the Mainboard of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

#### 2 BASIS OF PREPARATION

The financial results set out in this announcement do not constitute the Group's consolidated financial statements for the year ended 31 March 2025 but are derived from those financial statements.

The financial statements have been prepared in accordance with the same accounting policies adopted in the 2023/24 annual financial statements, except for the changes in accounting policies set out in note 3.

The consolidated financial statements of the Group have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRS"), which collective term includes all individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). The financial statements also comply with the applicable disclosure requirements of the Rules Governing the Listing of Securities on The Stock Exchange ("Listing Rules") and the Hong Kong Companies Ordinance. The consolidated financial statements have been prepared under the historical cost basis, except for investment properties, financial assets at fair value through other comprehensive income and derivative financial instruments which are carried at fair values.

#### 3 CHANGES IN ACCOUNTING POLICIES

The HKICPA has issued the following amendments HKFRSs that are first effective for the current accounting period of the Group. Of these, the following developments are relevant to the Group's financial statements:

- Amendments to HKAS 1, Presentation of financial statements Classification of liabilities as current or non-current ("2020 amendments") and amendments to HKAS 1, Presentation of financial statements Non-current liabilities with covenants ("2022 amendments")
- Amendments to HKFRS 16, Leases Lease liability in a sale and leaseback
- Amendments to HKAS 7, Statement of cash flows and HKFRS 7, Financial instruments: Disclosures Supplier finance arrangements

None of these developments have had a material effect on how the Group's results and financial position for the current or prior periods have been prepared or presented. The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

#### 4 REVENUE AND SEGMENT REPORTING

The Group is principally engaged in the trading of zinc, zinc alloy, nickel, nickel-related products, aluminium, aluminium alloy, stainless steel and other electroplating chemical products, provision of metal testing and consultancy services, as well as alloy production in Hong Kong and Mainland China. Revenue recognised during the year is as follows:

	2025 HK\$'000	2024 HK\$'000
Revenue Sales of goods (recognised at point in time)	2,049,385	1,699,491

## (a) Segment revenue and results

The chief operating decision-maker assesses the performance of the operating segments based on a measure of operating results (before income tax) of each segment, which excludes the effects of other income, other net losses and net finance income.

	2025	5	2024	1
	Revenue HK\$'000	Segment results HK\$'000	Revenue HK\$'000	Segment results <i>HK</i> \$'000
Hong Kong Mainland China	798,668 1,250,717	(38,716) 2,882	754,397 945,094	(54,204) 12,199
	2,049,385	(35,834)	1,699,491	(42,005)

An analysis of the Group's segment assets and segment liabilities by reporting segment is set out below:

	Hong Kong HK\$'000	2025 Mainland China <i>HK\$</i> '000	Total <i>HK\$</i> '000
Segment assets	497,866	325,450	823,316
Segment liabilities	45,735	5,985	51,720
	Hong Kong HK\$'000	2024 Mainland China <i>HK</i> \$'000	Total <i>HK</i> \$'000
Segment assets	541,675	322,487	864,162
Segment liabilities	47,415	4,149	51,564

## (b) Reconciliation of reportable segment profit or loss

			2025	2024
			HK\$'000	HK\$'000
		Total segment results	(35,834)	(42,005)
		Other income	13,377	12,075
		Other net losses	(12,624)	(18,133)
		Net finance income	913	2,257
		Loss before taxation	(34,168)	(45,806)
5	LOS	S BEFORE TAXATION		
	Loss	before taxation is arrived at after (crediting)/charging:		
			2025	2024
			HK\$'000	HK\$'000
	(a)	Net finance income		
		Interest income	(2,355)	(2,664)
		Interest on lease liabilities	281	266
		Interest on bank borrowings	1,161	141
			(913)	(2,257)

			2025 HK\$'000	2024 HK\$'000
	(b) Other items			
	Auditor's remuneration			
	<ul><li>audit services</li></ul>		2,120	2,120
	<ul><li>other services</li></ul>		599	543
	Depreciation of property,	plant and equipment	9,144	7,413
	Depreciation of right-of-u	ise assets	2,482	2,650
	Short-term lease payment	ts not included in the		
	measurement of lease	iabilities — land and buildings	1,317	950
	Cost of inventories sold		1,967,564	1,635,373
	Gain on disposals of prop	perty, plant and equipment	(22)	(52)
	Change in fair value of in	vestment properties	12,600	19,000
	Staff costs (including dire	ectors' remuneration)	66,474	64,638
	Provision for/(reversal of	) write-down of inventories	562	(3,554)
	Net foreign exchange gai	ns	(7)	(815)
	Recognition of credit loss	ses of trade receivables	230	37
6	INCOME TAX			
			2025	2024
	Command ton		HK\$'000	HK\$'000
	Current tax Hong Kong Profits Tox		374	228
	- Hong Kong Profits Tax	Income Toy	2,021	1,817
	<ul> <li>Mainland China Corporate</li> <li>(Over)/under-provision in prior</li> </ul>		(99)	1,617
	(Over)/under-provision in prior	years	(99)	
			2,296	2,069
	Deferred tax		(241)	1,975
			2,055	4,044

The provision for Hong Kong Profits Tax is calculated by applying the estimated annual effective tax rate of 16.5% (2024:16.5%) for the year. Taxation for Mainland China's subsidiaries is similarly calculated using the tax rate of 25% (2024:25%) for the year.

### 7 DIVIDENDS

The directors do not recommend the payment of final dividend for the year ended 31 March 2025 (2024: HK\$Nil).

### 8 LOSS PER SHARE

## (a) Basic loss per share

Basic loss per share is calculated by dividing the loss attributable to equity shareholders of the Company by the average number of ordinary shares in issue during the year.

	2025	2024
Loss attributable to equity shareholders of the Company		
(HK\$'000)	(36,121)	(49,694)
Average number of ordinary shares in issue ('000)	828,750	828,750
Basic loss per share (Hong Kong cents)	(4.36)	(6.00)

## (b) Diluted loss per share

Diluted loss per share for the years ended 31 March 2025 and 2024 are the same as basic loss per share as there were no potential dilutive ordinary shares outstanding during the years.

### 9 INVESTMENT PROPERTIES

	2025 HK\$'000	2024 HK\$'000
Net book value as at the beginning of the year Fair value change	118,900 (12,600)	137,900 (19,000)
Net book value as at the end of the year	106,300	118,900

## 10 OTHER PROPERTY, PLANT AND EQUIPMENT

		2025 HK\$'000	2024 HK\$'000
	Net book value as at the beginning of the year	49,670	33,292
	Exchange difference	(52)	(452)
	Additions	10,673	26,940
	Disposals	(20)	(47)
	Depreciation	(11,626)	(10,063)
	Net book value as at the end of the year	48,645	49,670
11	INVENTORIES		
		2025	2024
		HK\$'000	HK\$'000
	Finished goods	233,940	183,646
	Less: write-down of inventories	(5,612)	(5,019)
		228,328	178,627

The cost of inventories recognised as expense and included in cost of sales amounted to HK\$1,967,564,000 (2024: HK\$1,635,373,000) for the year.

## 12 TRADE AND OTHER RECEIVABLES

	2025 HK\$'000	2024 HK\$'000
Non-current portion		
Prepayments for purchase of property, plant and equipment	178	830
Current portion		
Trade receivables, net of loss allowance	172,605	188,526
Prepayments to suppliers	14,529	31,730
Deposits	1,536	1,548
Other receivables	20,681	15,108
	209,351	236,912
	209,529	237,742

The Group grants credit terms to its customers ranging from cash on delivery to 90 days. At the end of the reporting period, the ageing analysis of trade receivables, based on the invoice date and net of loss allowance, is as follows:

		2025	2024
		HK\$'000	HK\$'000
	Within 1 month	128,387	128,985
	Over 1 but within 2 months	34,592	34,035
	Over 2 but within 3 months	6,269	17,292
	Over 3 months	3,357	8,214
		172,605	188,526
13	CASH AND CASH EQUIVALENTS		
		2025	2024
		HK\$'000	HK\$'000
	Short-term bank deposits	30,334	37,783
	Cash at bank and on hand	189,328	226,796
		219,662	264,579

## 14 TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES

15

	2025 HK\$'000	2024 HK\$'000
Trade and other payables		
Trade payables	2,418	1,627
Accrued expenses and other payables	11,656	11,667
	14,074	13,294
Contract liabilities	8,596	9,838
	22,670	23,132
At the end of the reporting period, the ageing analysis of trade pas follows:	payables, based on the	invoice date, is
	2025	2024
	HK\$'000	HK\$'000
Within 1 month	2,220	1,527
Over 1 but within 3 months	161	83
Over 3 months	37	17
	2,418	1,627
BANK BORROWINGS		
	2025	2024
	HK\$'000	HK\$'000
Current liabilities		
Bank borrowings, repayable within one year or on demand	7,709	5,482
All of the outstanding banking facilities as at 31 March 2025 and covenant.	d 2024 are subject to t	he fulfilment of
The effective interest rates (per annum) at the end of the reporting	g period were as follow	vs:
	2025	2024
Bank borrowings	5.96%	6.99%

### **OVERALL BUSINESS PERFORMANCE**

#### **Financial Review**

During the Financial Year, global economic activity remained lackluster, with the World Bank stating that growth had stabilized at a low rate and would be insufficient to foster sustained economic development. Moreover, the outlook would be challenged by heightened policy uncertainty and adverse trade policy shifts, geopolitical tensions, and persistent inflation. In response to the evolving conditions and to maintain its competitive edge, LEE KEE Group has employed strategies that are flexible, pragmatic and leverage data-driven market analysis. The Group has consequently managed risks effectively, adjusted its operations in a timely manner, demonstrated resilience and maintained stable performance.

For the Financial Year, the Group's revenue totaled approximately HK\$2,049 million, which is an increase of 20.6% compared with HK\$1,699 million recorded for the year ended 31 March 2024 (the "Comparative Period"). The total tonnage sold by the Group reached approximately 85,100 tonnes, which is an increase of 10.8% when compared with approximately 76,800 tonnes sold in the Comparative Period, a reflection of strengthened industrial demand in Mainland China market.

LEE KEE Group recorded a gross profit of HK\$81.3 million and a gross profit margin of 4.0% for the Financial Year, in contrast with a gross profit of HK\$67.7 million and a gross profit margin of 4.0% for the Comparative Period.

For the Financial Year, the Group recorded a loss attributable to the Company's equity shareholders of approximately HK\$36.1 million compared with a loss of HK\$49.7 million reported for the Comparative Period. The loss was primarily the consequence of devaluation of the properties' market value and increase in distribution and selling and administrative expenses.

Over the past 12 months, the price of zinc has risen, reaching a high of approximately US\$3,333 and a low of US\$2,428 per metric ton. Zinc was valued at approximately US\$2,836 per metric ton by the close of the Financial Year.

Regarding the Group's distribution and selling expenses, it increased to approximately HK\$25.0 million for the Financial Year, having reached HK\$23.3 million for the Comparative Period. With respect to administrative expenses, it totaled approximately HK\$92.1 million, up from HK\$86.4 million for the Comparative Period.

Concerning other income, it amounted to HK\$13.4 million for the Financial Year. In comparison, HK\$12.1 million was recorded for the Comparative Period.

The Group's finance costs for the Financial Year totaled HK\$1.4 million, up from HK\$0.4 million for the Comparative Period. The Group is in a healthy financial position, with HK\$219.7 million in bank balances and cash on hand as at 31 March 2025.

### **Business Review**

During the Financial Year, the Group's three-pronged strategy of sustainable manufacturing, responsible supply chain management, and innovative products and services proved essential in enhancing its resilience amid rapid changes and global economic uncertainties. Along with helping the Group withstand long-term market pressure, such strategies also facilitated progress in key areas.

## Branching out from metals to consulting services and value-added solutions

Dedicated to fully addressing the diverse needs of clients, LEE KEE Group offers professional consulting services across various industries, fusing innovative technologies with technical expertise. This includes providing premium metal products manufactured in Hong Kong that showcase local craftsmanship, innovation, and sustainability. The Group also invests in the research and development (R&D) of sustainable solutions, so that clients can differentiate themselves in the market by way of eco-friendly products and processes.

## Promoting technological advancement and innovation-driven growth

Long a proponent of digitalization and automation, the Group has been accelerating the implementation of its digital transformation strategy, which includes refining data-driven decision-making processes and boosting operational efficiencies. Furthermore, it has been leveraging advanced technologies for R&D and optimizing simulations and production efficiencies to improve product quality. In addition, automated tracking systems to enhance product traceability, integrity, and compliance with international standards have been deployed. Consistent with its thoroughness, the Group has also aligned operating systems and production flow, including enterprise resource planning (ERP) and control, for increasing productivity and efficiency across different production sites.

## Responsible sourcing and smart manufacturing

In line with its determination to promote responsible sourcing, the Group has ensured that the carbon data collected from its supply chain is transparent. On the production front, it leverages AI and automation to optimize manufacturing processes, so that operations are more adaptable to market fluctuations. Also mindful of its sustainability goals, the Group adheres to green manufacturing practices that, at the same time, complement its commitment to product excellence.

## Initiatives in place for expanding and growing strategically

Fully aware of the importance of expanding its business horizons through regional development and market penetration, LEE KEE Group has been growing its footprint in Southeast Asia and Mainland China, capitalizing on the rising domestic industrial demand. This has involved the fostering of close customer relationships and providing exceptional localized services. Aside from geographical growth, the Group has sought to seize business opportunities in the telecom infrastructure sector by supplying high-quality metal materials for telecom equipment manufacturing, and thereby create new revenue streams. In addition, it has been strengthening its proprietary brands, Mastercast and Genesis, and their manufacturing capabilities. Furthermore, the Group is enhancing its business model by developing an "Own Brand" manufacturing segment, to synergise its traditional distribution model. This will involve partnering with different parties and deploying advanced technologies to ensure adherence to strict quality controls and promote brand excellence.

## Enhancing professional consultancy and quality assurance services

The Group engages in offerings beyond metals, it also provides a comprehensive suite of professional consultancy services, spanning specialty alloy manufacturing and metal quality assurance to laboratory testing for construction materials and water quality. Its member company, Promet Metals Testing Laboratory Limited ("Promet"), conducts rigorous quality assurance tests to ensure compliance with industry specifications and standards. Promet has also launched a new online diagnostic platform for metal defect analysis and tailored solutions to further expand its business reach.

## Strengthening industry-academia collaboration to spur future innovations

As an organization with tremendous foresight, LEE KEE Group fully recognizes the importance of planning for the future. Consequently, it has been promoting collaborative partnerships to maximize the potential of R&D advancements and facilitate commercialization. One means that the Group has taken involves its Genesis brand, which reached strategic cooperative ties with an university to engage in the development of advanced alloys.

## Maintaining industry leadership and advocating for ESG

The Group understands that sustainable practices not only benefit the environment, but also enhance its operational efficiency and competitiveness in a circular economy. It has therefore sought to be the industry benchmark as well as serve as a guide for its peers and clients to join the green transformation journey together. The Group is currently committed to employing AI and automation technologies across its manufacturing and production processes to promote efficiency and sustainability.

Leveraging its depth of expertise in carbon footprint analysis and sustainable sourcing, LEE KEE Group actively collaborates with business partners to help them understand and meet emerging ESG standards and regulatory requirements. The Group has been actively supporting ESG compliance by ensuring carbon data transparency across the product lines of its proprietary brands. By offering verifiable data, particularly for the Scope 3 emissions, the Group enables clients to make more informed and sustainable procurement decisions, aligning with their own carbon reduction commitments and stakeholder expectations.

In ensuring that the LEE KEE Group sets a good example in advancing sustainable practices, it is proud to announce that the Group has earned the Bronze Medal from EcoVadis, having met the rigorous criteria of assessment under the scheme, including the four themes of environment, labor and human rights, ethics, and sustainable procurement. The recognition places the Group in the top 35% of all rated companies over the past year. Being in the top bracket of this honor serves as a testament to the Company's commitment to sustainability.

Other accolades that LEE KEE Group has received include multiple CarbonCare Labels from CarbonCare InnoLab for the effective use of data and technologies. In 2020, the Group began at Level 1 of the CarbonCare Labels validation, and by 2024, it had already reached Level 4 with a 66% reduction in emissions compared to 2018/19 as the base year. By also earning the "CarbonCare Star Label", the Group has thus demonstrated excellence in winning the CarbonCare Label for three consecutive years.

## **Prospects**

With global economic volatility and geopolitical tensions continuing to be among the challenges faced in the new financial year, LEE KEE Group will remain prudent and practical, ensuring that sustainable business growth can be realized ultimately.

## At the vanguard of the green revolution

Among the Group's ongoing efforts will be to continue empowering supply chains by promoting ecologically friendly and sustainable business practices. Additionally, it will further enhance carbon emissions transparency to align with societal expectations. Furthermore, the Group will drive green innovations that reshape the entire supply chain ecosystem, while encouraging industry peers to enhance their sustainability efforts as well.

## Regional expansion with on-the-ground strategies

LEE KEE Group will also be intensifying expansion efforts to capture emerging opportunities in Southeast Asia. With its strong R&D capabilities, the Group can effectively develop high-value specialty metals, explore new applications, and seize growth opportunities arising from the One Belt One Road initiative.

## Transforming technologies and spearheading industry advancement to benefit society

In the future, LEE KEE Group will actively seek opportunities to expand into new business segments, while at the same time remaining fully committed to supporting the advancement of the metals industry and the well-being of society.

### **DIVIDEND**

The Board of Directors of the Company does not recommend the payment of final dividend for the Financial Year.

#### ANNUAL GENERAL MEETING

It was proposed that the Annual General Meeting of the Company (the "AGM") will be held on 28 August 2025. Notice of the AGM will be published and issued to shareholders in due course.

### **CLOSURE OF REGISTER**

For the purpose of ascertaining shareholders' entitlement to attend and vote at the AGM, the Register of Members of the Company (the "Register of Members") will be closed from Monday, 25 August 2025 to Thursday, 28 August 2025, both days inclusive, during which period no transfers of shares will be effected. In order to qualify for voting at the forthcoming AGM, all transfers, accompanied by the relevant share certificates, must be lodged with the Company's Hong Kong Branch Share Registrar and Transfer Office, Tricor Investor Services Limited at 17/F., Far East Finance Centre, 16 Harcourt Road, Admiralty, Hong Kong for registration not later than 4:30 p.m. on Friday, 22 August 2025.

## LIQUIDITY, FINANCIAL RESOURCES AND COMMODITY PRICE RISK

The Group primarily financed its operation through internal resources and borrowings from banks. As at 31 March 2025, the Group had unrestricted cash and bank balances of approximately HK\$220 million (2024: HK\$265 million) and bank borrowings of approximately HK\$7.71 million (2024: HK\$5.48 million). The gearing ratio (total borrowings and lease liabilities to total equity) as at 31 March 2025 was 1.88% (2024: 1.70%). The Group has a current ratio of 1,984% as at 31 March 2025 (2024: 2,144%).

The Group constantly evaluates and monitors its risk exposure to metals prices with reference to the market conditions. In order to control the exposure efficiently and to capitalise on direction of price trends, the Group's management will employ appropriate operating strategies and set inventory levels accordingly.

The Group's foreign exchange exposure mainly resulted from the exchange rate between Hong Kong dollars against United States dollars and Renminbi.

### **EMPLOYEES**

As at 31 March 2025, the Group had approximately 190 employees (2024: 180 employees). Their remuneration, promotion and salary review are assessed based on job responsibilities, work performance, professional experiences and the prevailing industry practices. The key components of the Group's remuneration package include basic salary, and where appropriate, other allowances, incentive bonuses and the Group's contribution to mandatory provident funds (or state-managed retirement benefits scheme). During the Financial Year, staff costs (including directors' emoluments) were approximately HK\$66.5 million (2024: HK\$64.6 million).

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased or sold or redeemed any of the Company's listed securities during the Financial Year.

### CORPORATE GOVERNANCE

To the knowledge and belief of the Directors, the Company has complied with the code provisions set out in the Corporate Governance Code (the "CG Code") contained in Appendix C1 of the Listing Rules. The Directors are not aware of any non-compliance with the code provisions of the CG Code during the Financial Year.

### SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors (the "Model Code") set out in Appendix C3 of the Listing Rules. The Company, having made specific enquiry of all the Directors, was not aware of any non-compliance with the Model Code by the Directors during the Financial Year.

## REVIEW OF AUDITED CONSOLIDATED ANNUAL FINANCIAL INFORMATION

The annual results of the Financial Year have been reviewed by the Audit Committee of the Company.

### SCOPE OF WORK OF KPMG

The financial figures in respect of the Group's consolidated statement of financial position, consolidated statement of profit or loss, consolidated statement of profit or loss and other comprehensive income and the related notes thereto for the Financial Year as set out in the preliminary announcement of the Group's results for the Financial Year have been compared by the Group's auditor, KPMG, Certified Public Accountants, to the amounts set out in the Group's draft consolidated financial statements for the Financial Year and the amounts were found to be in agreement. The work performed by KPMG in this respect did not constitute an assurance engagement and consequently no opinion or assurance conclusion has been expressed by KPMG on the preliminary announcement.

By Order of the Board CHAN Pak Chung Chairman

Hong Kong, 23 May 2025

As at the date of this announcement, the Directors of the Company are Mr. CHAN Pak Chung, Ms. CHAN Yuen Shan Clara, Mr. CHAN Ka Chun Patrick, Ms. OKUSAKO CHAN Pui Shan Lillian, Mr. HO Kwai Ching Mark\*, Mr. TAI Lun Paul\* and Mr. WONG Kam Fai William\*.

\* Independent non-executive Directors