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Beijing Fourth Paradigm Technology Co., Ltd.

北京第四範式智能技術股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6682)

ANNOUNCEMENT ON ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

Reference is made to the circular of Beijing Fourth Paradigm Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) dated May 27, 2025 (the “**Circular**”), in relation to, among others, the resolution on the proposed abolishment of Supervisory Committee (the “**Resolution on Abolishment of Supervisory Committee**”). If the Resolution on Abolishment of Supervisory Committee is approved at the AGM, in accordance with the proposed amendments to the Articles of Association as set out in the Circular, the Company will appoint an employee representative Director, who shall be elected by the Company’s employees’ congress. Unless otherwise stated, capitalized terms used herein shall have the same meanings as those defined in the Circular.

The Company hereby announces that, at the employees’ congress of the Company convened on June 16, 2025, Mr. Chai Yifei (“**Mr. Chai**”) was elected as the employee representative Director.

The biographical details of Mr. Chai are as follows:

Mr. Chai Yifei (柴亦飛), aged 44, joined the Group in October 2015 and is currently the chairman of the Supervisory Committee, a shareholders’ representative Supervisor and vice president of the Company. Prior to joining the Group, Mr. Chai served at IBM (China) Co., Ltd. (國際商業機器(中國)有限公司) from August 2007 to January 2014, where his last position was Big Data Consulting Senior Manager. He was responsible for big data management and analysis for clients in finance industry, and industry consulting for clients in retail and logistics industries. He then served at Deloitte Consulting (Shanghai) Co., Ltd. (德勤管理諮詢(上海)有限公司) from January 2014 to October 2015, where his last position was Management Consulting Manager.

Mr. Chai received a Bachelor’s degree in Electronic Information Science and Technology in July 2003 and a Master’s degree in Computer System Structure from Fudan University (復旦大學) in the PRC in July 2007.

If the Resolution on Abolishment of Supervisory Committee is approved at the AGM, the term of Mr. Chai's appointment as an employee representative Director will commence from the date on which such resolution is approved until the expiration of the term of the current session of the Board. Mr. Chai will not receive any director's fee from the Group for his position as an employee representative Director. Save as the director's fee, since Mr. Chai also serves as the vice president of the Company, he is entitled to an annual base salary of RMB1,500,000, which is determined with reference to his experience, position, and prevailing market conditions. He will also be entitled to social insurance and housing fund in accordance with PRC laws and regulations, as well as discretionary bonus determined with reference to the financial performance of the Group, his responsibilities, contributions, and prevailing market conditions.

Mr. Chai has confirmed that, as at the date of this announcement, save as disclosed above, he does not have any relationship with the directors, senior management, substantial shareholder(s) or controlling shareholder(s) of the Company or hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years. As at the date of this announcement, Mr. Chai does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, there are no other matters relating to the election of Mr. Chai as an employee representative Director that need to be brought to the attention of the Shareholders, nor is there any other information relating to the election of Mr. Chai as an employee representative Director required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules.

By order of the Board
Beijing Fourth Paradigm Technology Co., Ltd.
北京第四範式智能技術股份有限公司
Dr. Dai Wenyuan
Chairman and Executive Director

Hong Kong, June 16, 2025

As at the date of this announcement, the executive Directors are Dr. Dai Wenyuan, Mr. Chen Yuqiang and Mr. Yu Zhonghao; the non-executive Directors are Dr. Yang Qiang, Mr. Dou Shuai and Mr. Zhang Jing; and the independent non-executive Directors are Mr. Li Jianbin, Mr. Liu Chijin and Ms. Ke Yele.