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## **TEAMWAY INTERNATIONAL GROUP HOLDINGS LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 01239)**

### **ANNOUNCEMENT ON NON-COMPLIANCE WITH BOARD DIVERSITY UNDER RULE 13.92 OF THE LISTING RULES REQUIREMENT**

This announcement is made by Teamway International Group Holdings Limited (the “**Company**”) pursuant to Rule 13.92 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Company wishes to inform its shareholders and potential investors that, following the conclusion of the Company’s 2025 annual general meeting on 25 June 2025, where the Company’s two female directors retired, the Company is not able to comply with the board diversity requirement under Rule 13.92 of the Listing Rules, as the Company constitutes a single-gender board.

The Board is fully committed to complying with Rule 13.92 of the Listing Rules and recognises the importance of gender diversity on the board. The Board has been making significant efforts to identify a suitable female candidate in terms of cultural background, educational qualifications, professional expertise, and industry and regional experience.

As the Company requires additional time to select and identify appropriate candidates for recommendation and to finalise the procedures for the appointment, the Company anticipates the appointment of a director of different gender will take place on or before 25 September 2025. The Company will make further announcement in relation to the appointment of director(s) as and when appropriate.

By order of the Board  
**Teamway International Group Holdings Limited**  
**Zeng Wenyong**  
*Executive Director*

Hong Kong, 2 July 2025

*As at the date of this announcement, the executive Director is Mr. Zeng Wenyong; the non-executive Director is Mr. Lee Hung Yuen; and the independent non-executive Directors are Mr. Chow Ming Sang, Dr. Tsang Hing Bun and Mr. Chow Wai Hung Enzo.*

*In the case of any inconsistency, the English text of this announcement shall prevail over the Chinese text.*