



HYBRID KINETIC GROUP LIMITED

正道集團有限公司

(incorporated in Bermuda with limited liability)

(Stock code: 1188)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Hybrid Kinetic Group Limited are set out below:

EXECUTIVE DIRECTORS

Mr. Shan Chuanlong (*Chairman*)

Mr. Kong Fan

NON-EXECUTIVE DIRECTORS

Mr. Ruan Jian

Mr. Zheng Yu

INDEPENDENT NON-EXECUTIVE DIRECTOR

Ms. Pan Hong

Mr. Wu Wenchang

Mr. Yuen Wai Keung

There are three committees of the Board. The membership information of these committees on which each Board member serves is as follows:

Board Committee Board of Directors	Audit Committee	Nomination Committee	Remuneration Committee
Mr. Shan Chuanlong		C	M
Mr. Kong Fan			
Mr. Ruan Jian			
Mr. Zheng Yu			
Ms. Pan Hong	M	M	C
Mr. Wu Wenchang	M	M	M
Mr. Yuen Wai Keung	C	M	M

Notes:

C Chairperson of the relevant Board Committee(s)

M Member of the relevant Board Committee(s)

Hong Kong, 11 July 2025