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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company) (Stock Code: 486)

POLL RESULTS OF EXTRAORDINARY GENERAL MEETING HELD ON 11 JULY 2025

United Company RUSAL, international public joint-stock company ("**Company**") announces that at the extraordinary general meeting ("**EGM**") of the Company held on 11 July 2025, the proposed resolutions set out in the circular of the Company dated 19 June 2025 ("**Circular**") and notice of EGM were duly considered by the shareholders of the Company ("**Shareholders**") and put for voting by way of poll.

Unless otherwise specified, capitalised terms used in this announcement shall have the same meaning as defined in the Circular.

The poll results in respect of the resolutions proposed at the EGM were as follows. The number of votes and respective percentage share represent the total number of votes cast out of the number of votes held by persons who took part in the EGM, which amounted to 13,601,108,813 shares (89.5221% of the issued share capital of the Company). The aggregate number of votes "for", "against" and "abstain" for a particular resolution proposed at the EGM may be less than 13,601,108,813 since shareholders who took part in the EGM may elect not to cast vote.

Decolutions recorded to ECM		1	No. of Votes (%)	
Resolu	utions proposed at the EGM	For Against Abstain		
th Ju Co wi re Co Do ev re di in Bo cc di	o provide to a shareholder of the Company holding as of 11 aly 2025 more than 20% of the ompany's shares and making ithin a reasonable time the espective request to the ompany of copies of ocuments constituting or videncing instructions, ecommendations, guidance, frections, suggestions, iterations, suggestions, iterations directed at RUSAL oard members by EN+ in onnection with adoption of ividend resolutions for the years		Against 1,858,840 0.01%	67,140 0.00%
	017-2024.			
	olution 1 was passed as an ordi o provide to a shareholder of		1,865,650	68,720
th Ju Cd wi re Cd cc an fro th re	Company holding as of 11 aly 2025 more than 20% of the ompany's shares and making ithin a reasonable time the espective request to the ompany of copies of ommunications passing within and between EN+ and RUSAL om 2019 to 2024 concerning	95.45%	0.01%	0.00%
	olution 2 was passed as an ordi	-		
th Ju Co wi re Co Do co No	to provide to a shareholder of the Company holding as of 11 aly 2025 more than 20% of the ompany's shares and making ithin a reasonable time the espective request to the ompany of copies of all ocuments, correspondence and ommunications relating to EN+ omination Committee starting om 2018 to 2024.	12,982,685,512 95.45%	1,864,700 0.01%	67,690 0.00%

D	-left-reneration of the ECM	No. of Votes (%)		
Res	solutions proposed at the EGM	For	Against	Abstain
4	To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to the vetting process in respect of each candidate of the RUSAL Board member, starting from 2018 to 2024.	12,982,690,352 95.45%	1,859,480 0.01%	68,310 0.00%
The 1	resolution 4 was passed as an ordi	nary resolution.	I	
5	To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to search and selection of candidates for the positions of RUSAL's directors by independent executive search firm starting from 2018 to 2024.	12,982,693,552 95.45%	1,858,090 0.01%	66,310 0.00%
	resolution 5 was passed as an ordi	•		
6	To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to selection of independent executive search firm and interaction with it starting from 2018 to 2024.	12,982,692,032 95.45%	1,858,540 0.01%	67,120 0.00%

Decolutions proposed at the ECM	No. of Votes (%)		
Resolutions proposed at the EGM	For	Against	Abstain
7 To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents relating to the discussion of RUSAL's dividend policy from time to time, including the terms, interpretation, application and consideration of the dividend policy and any change thereto, to include Documents relating to the meeting on 15 July 2015.	95.45%	1,860,290 0.01%	66,550 0.00%
The resolution 7 was passed as an ordi	nary resolution		
To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all agreements to which RUSAL is party which contain covenants which restricted the payment of dividends by RUSAL for the years 2017- 2024, and all communications with covenant beneficiaries relating to RUSAL seeking waivers, consents or relief from those covenants.	12,982,682,912 95.45%	1,866,910 0.01%	67,990 0.00%
The resolution 8 was passed as an ordi	nary resolution.		
To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of Documents recording RUSAL's actual loan and borrowing drawdowns and repayments for each reporting period from 2015 to 2024, with a breakdown by each loan.	12,982,688,792 95.45%	1,779,590 0.01%	149,570 0.00%

Desclutions proposed at the ECM	No. of Votes (%)		
Resolutions proposed at the EGM	For	Against	Abstain
10 To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of the Agreement dated 10 December 2012 in relation to PJSC "Mining and Metallurgical Company "Norilsk Nickel"" between RUSAL, Whiteleave Holdings Limited, Crispian Investments Limited, Mr Vladimir Potanin and Mr Roman Abramovich as amended and restated.	12,982,691,212 95.45%	1,776,230 0.01%	149,510 0.00%
The resolution 10 was passed as an ord	linary resolution.		
11 To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares of copies of Side letter No 15 to the Agreement dated 10 December 2012 in relation to PJSC "Mining and Metallurgical Company "Norilsk Nickel"" between the RUSAL, Whiteleave Holdings Limited, Crispian Investments Limited, Mr Vladimir Potanin and Mr Roman Abramovich as amended and restated.	•	1,781,010 0.01%	150,290 0.00%
The resolution 11 was passed as an ord	linary resolution.		
To provide to a shareholder of the Company holding as of 11 July 2025 more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of communications between Mr Nicholas Jordan, EN+ and RUSAL relating to the resignation of Mr Nicholas Jordan from Rusal's Board.	-	1,784,210 0.01%	148,750 0.00%

The total number of Shares entitling the Shareholders to attend and vote for or against each and every resolution at the EGM was 15,193,014,862 Shares, representing the entire issued share capital of the Company as at the date of 18 June 2025, being the date on which the persons entitled to participate in the EGM are determined (recorded).

There were no Shares entitling the holders to attend and abstain from voting in favour of the resolutions at the EGM as set out in Rule 13.40 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing **Rules**"), there were no Shares voted at the EGM but excluded from calculating the poll results, and there were no Shares of holders that are required under the Listing Rules to abstain from voting at the EGM. None of the Shareholders have stated their intention in the Circular to vote against any of the resolutions at the EGM.

The Company's share registrar, joint-stock company "Interregional Registration Center", was appointed as the scrutineer at the EGM for the purpose of vote-taking.

The following directors of the Company attended the EGM: Ms. Natalia Albrekht, being executive Director; Mr. Semen Mironov, being non-executive Director; Ms. Liudmila Galenskaia, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii, being independent non-executive Directors.

For and on behalf of United Company RUSAL, international public joint-stock company Evgenii Nikitin General Director, Executive Director

11 July 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.