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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

REQUISITION BY SHAREHOLDER TO CONVENE AN EXTRAORDINARY GENERAL MEETING AND THE RECORD DATE

United Company RUSAL, international public joint-stock company (the "Company") announces that on 14 July 2025, the Company received an original letter of requisition (the "Requisition Letter") served by "SUAL Partners" ILLC ("SUAL"), a substantial shareholder of the Company, requiring an extraordinary general meeting of the Company (the "EGM") to be called by the board of directors of the Company (the "Board").

Pursuant to the Requisition Letter, SUAL requested the Board to convene an EGM for the purposes of consideration of the matter on reduction of annual compensation to the Chairman of the Board to USD500,000 per year.

A Board meeting shall be held on 18 July 2025 to consider the Requisition Letter and convening of the EGM. A further Board meeting is planned to be held on 30 July 2025 to consider other relevant matters associated with the EGM.

It is expected that the record date for ascertaining entitlement of persons to participate in the EGM shall be 31 July 2025. This announcement is made by the Company pursuant to Rule 13.66(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The Company will make further announcements as and when required.

For and on behalf of United Company RUSAL, international public joint-stock company Evgenii Nikitin General Director, Executive Director

15 July 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.