



Nanjing Leads Biolabs Co., Ltd.
南京维立志博生物科技股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock Code: 9887)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Nanjing Leads Biolabs Co., Ltd. (南京维立志博生物科技股份有限公司) (the “**Company**”) are set out below:

Executive Directors

Dr. Kang Xiaoqiang (*Chairman of the Board, Chief Executive Officer and General Manager*)

Dr. Lai Shoupeng

Mr. Zuo Honggang (左鴻剛)

Non-executive Directors

Mr. Zhang Yincheng (張銀成)

Dr. Chen Renhai (陳仁海)

Dr. Ni Jia (倪佳)

Independent Non-executive Directors

Dr. Zhang Hongbing

Mr. Du Yilong (杜以龍) (*Lead independent non-executive Director*)

Ms. Du Jiliu (杜季柳)

The Board has three committees. The table below provides membership information of these committees.

Director	Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Dr. Kang Xiaoqiang			C	
Dr. Lai Shoupeng				
Mr. Zuo Honggang (左鴻剛)				
Mr. Zhang Yincheng (張銀成)				M
Dr. Chen Renhai (陳仁海)		M		
Dr. Ni Jia (倪佳)				
Dr. Zhang Hongbing			M	
Mr. Du Yilong (杜以龍)		M		C
Ms. Du Jiliu (杜季柳)		C	M	M

Notes:

C Chairperson of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, July 25, 2025