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Tongdao Liepin Group
同道獵聘集團

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6100)

DISCLOSEABLE TRANSACTION
SUBSCRIPTIONS OF WEALTH MANAGEMENT PRODUCTS

XIB WEALTH MANAGEMENT PRODUCTS

Reference is made to the announcement of the Company dated 30 June 2025 in respect of the subscription of the structured deposit product from XIB.

(i) On 30 June 2025, the Company through its non-wholly owned subsidiary Changsha Ranxing Information Technology Co., Ltd. (長沙冉星信息科技有限公司) subscribed for 2025518930703 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鉤匯率三層區間A款) 2025518930703期) with XIB in the principal amount of RMB40.0 million (the “**XIB Previous Subscription**”); and (ii) on 31 July 2025, the Company through its non-wholly owned subsidiary Beijing Saiyou Education Technology Co., Ltd. (北京賽優職教育科技有限公司) subscribed for 2025522670801 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鉤匯率三層區間A款) 2025522670801期) with XIB in the principal amount of RMB10.0 million (the “**XIB Subscription 1**”), and on 1 August 2025, the Company through its wholly owned subsidiary TD Elite (Tianjin) Information Technology Co., Ltd. (同道精英(天津)信息技術有限公司) and Wisest (Beijing) Management Consulting Co., Ltd. (萬仕道(北京)管理諮詢有限責任公司), subscribed for 2025523170801 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鉤匯率三層區間A款) 2025523170801期) with XIB in the principal amount of RMB112.0 million and RMB18 million, respectively (the “**XIB Subscription 2**”, together with XIB Subscription 1, the “**XIB Subscriptions**”).

The XIB Previous Subscription and the XIB Subscriptions were funded by the Group’s surplus cash reserve and the redeemed principal amount of the subscriptions of the structured deposit products with XIB dated 30 June 2025.

The highest applicable percentage ratio (as defined under the Listing Rules) for the XIB Subscriptions exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the XIB Previous Subscription and the XIB Subscriptions exceeds 5% but is less than 25%, the XIB Previous Subscription and the XIB Subscriptions in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

BANK OF HANGZHOU WEALTH MANAGEMENT PRODUCTS

(i) On 3 March 2025, the Company through its wholly owned subsidiary TD Elite (Tianjin) Information Technology Co., Ltd (同道精英(天津)信息技術有限公司) subscribed for Tianlibao structured deposit product (TLBB202503767) (添利寶結構性存款產品(TLBB202503767)) with Bank of Hangzhou in the principal amount of RMB50.0 million (the **“BoH Previous Subscription 1”**), and on 16 May 2025, the Company through its non-wholly owned subsidiary Beijing Saiyou Education Technology Co., Ltd. (北京賽優職教育科技有限公司) subscribed for Tianlibao structured deposit product (TLBB202509223) (添利寶結構性存款產品(TLBB202509223)) and Tianlibao structured deposit product (TLBB202509224) (添利寶結構性存款產品(TLBB202509224)) with Bank of Hangzhou in the principal amount of RMB3.5 million, respectively (the **“BoH Previous Subscription 2”**, together with BoH Previous Subscription 1, the **“BoH Previous Subscriptions”**); and (ii) on 1 August 2025, the Company through its wholly owned subsidiary TD Elite (Tianjin) Information Technology Co., Ltd (同道精英(天津)信息技術有限公司) subscribed for Tianlibao structured deposit product (TLBB202515686) (添利寶結構性存款產品(TLBB202515686)) with Bank of Hangzhou in the principal amount of RMB100.0 million (the **“BoH Subscription”**, together with BoH Previous Subscriptions, XIB Previous Subscription and XIB Subscriptions, the **“Subscriptions”**).

The BoH Previous Subscriptions and the BoH Subscription were funded by the Group's surplus cash reserve and the redeemed principal amount of the subscriptions of the structured deposit products with XIB dated 30 June 2025.

The highest applicable percentage ratio (as defined under the Listing Rules) for the BoH Subscription exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the BoH Previous Subscriptions and the BoH Subscription exceeds 5% but is less than 25%, the BoH Previous Subscriptions and the BoH Subscription in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

THE SUBSCRIPTIONS OF WEALTH MANAGEMENT PRODUCTS

The principal terms of the Subscriptions are set out as follows:

Product Name:	2025522670801 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鈎匯率三層區間A款) 2025522670801期)	2025523170801 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鈎匯率三層區間A款) 2025523170801期)	Tianlibao structured deposit product (TLBB202509223) (添利寶結構性存款產品)	Tianlibao structured deposit product (TLBB202509224) (添利寶結構性存款產品)	Tianlibao structured deposit product (TLBB202503767) (添利寶結構性存款產品)	Tianlibao structured deposit product (TLBB202515686) (添利寶結構性存款產品)
Date of Subscription:	31 July 2025	1 August 2025	16 May 2025	3 March 2025	1 August 2025	
Issuer:	XIB Bank of Hangzhou					
Subscriber:	Beijing Saiyou Education Technology Co., Ltd.	TD Elite (Tianjin) Information Technology Co., Ltd	Wisest (Beijing) Management Consulting Co., Ltd.	Beijing Saiyou Education Technology Co., Ltd.	TD Elite (Tianjin) Information Technology Co., Ltd	
Subscription Amount:	RMB10.0 million	RMB112.0 million	RMB18.0 million	RMB3.5 million	RMB50.0 million	RMB100.0 million
Term of product:	57 days (4 August 2025 to 30 September 2025)	25 days (4 August 2025 to 29 August 2025)	93 days (19 May 2025 to 20 August 2025)	184 days (5 March 2025 to 5 September 2025)	179 days (4 August 2025 to 30 January 2026)	
Type of investment return:	Principal-guaranteed with guaranteed minimum return					
Risk level of product (internal risk assessment by the issuer):	Low level risk					
Annualized rate of return of product expected by the Company:	1.20%/1.95%/2.25%	1.15%/2.05%/2.35%	1.10%/2.15%/2.35%	1.25%/2.35%/2.55%	0.75%/2.05%/2.25%	
Investment scope of the product:	Pegged with the EUR/USD exchange rate					
Right of early termination or redemption:	The Group has no right of early termination or redemption.					

REASONS FOR AND BENEFITS OF THE SUBSCRIPTIONS

The Board believes that using temporary idle funds reasonably and effectively will enhance the capital gain of the Company, which is consistent with the core objectives of the Company to ensure capital safety and liquidity and meet the capital needs of the Group's daily operations. The risk associated with the Subscriptions are low while the Company can enjoy a relatively higher return from investments in the Subscriptions after comparing quotes from different issuers.

Accordingly, the Directors consider that the Subscriptions are on normal commercial terms which are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

INFORMATION ON THE PARTIES

The Group

The Company is an exempted company incorporated in the Cayman Islands with limited liability. The Group is a pioneer in China's talent services market, operating a leading online talent services platform focused on mid-to high-end market for both individual and business users to access a variety of talent services.

TD Elite (Tianjin) Information Technology Co., Limited is a company incorporated in the PRC. It is a wholly-owned subsidiary of the Company and is mainly engaged in talent services.

Changsha Ranxing Information Technology Co., Ltd. is a company incorporated in the PRC. It is a non-wholly owned subsidiary of the Company and is mainly engaged in online survey services.

Beijing Saiyou Education Technology Co., Ltd. is a company incorporated in the PRC. It is a non-wholly owned subsidiary of the Company and is a technology-driven education company which provides online training for professional certification and skills.

Wisest (Beijing) Management Consulting Co., Ltd. is a company incorporated in the PRC. It is a wholly-owned subsidiary of the Company and is mainly engaged in talent services.

XIB

XIB is a PRC licensed commercial bank principally engaged in banking services, whose head office is in Xiamen, PRC. According to the publicly available information, XIB does not have any controlling shareholder (within the meaning of the Listing Rules). Its largest shareholder is Fujian Futou Investment Limited Liability Company* (福建省福投投資有限責任公司) (holding 11.82% of XIB), which is wholly owned by Fujian Investment and Development Group Limited Liability Company* (福建省投資開發集團有限責任公司) and the actual controlling shareholder of which is the State-owned Assets Supervision and Administration Commission of the People's Government of Fujian Province.

Bank of Hangzhou

Bank of Hangzhou is a commercial bank principally engaged in banking services and the shares of which are listed on the Shanghai Stock Exchange (Stock Code: 600926).

To the best of Directors' knowledge, information and belief after making all reasonable enquiries, Bank of Hangzhou, XIB and their respective ultimate beneficial owners are third parties independent of the Company and connected persons.

IMPLICATIONS UNDER THE LISTING RULES

XIB WEALTH MANAGEMENT PRODUCTS

The highest applicable percentage ratio (as defined under the Listing Rules) for the XIB Subscriptions exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the XIB Previous Subscription and the XIB Subscriptions exceeds 5% but is less than 25%, the XIB Previous Subscription and the XIB Subscriptions in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

BANK OF HANGZHOU WEALTH MANAGEMENT PRODUCTS

The highest applicable percentage ratio (as defined under the Listing Rules) for the BoH Subscription exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the BoH Previous Subscriptions and the BoH Subscription exceeds 5% but is less than 25%, the BoH Previous Subscriptions and the BoH Subscription in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

“Bank of Hangzhou”	Bank of Hangzhou Co., Ltd., a joint-stock commercial bank incorporated in the PRC
“Board”	the board of Directors
“Company”	Tongdao Liepin Group (stock code: 6100) an exempted company with limited liability incorporated under the laws of the Cayman Islands on 30 January 2018, the shares of which are listed on the Main Board of the Hong Kong Stock Exchange
“connected person(s)”	has (have) the meaning ascribed to it under the Listing Rules
“Director(s)”	the director(s) of the Company
“EUR”	Euro, the lawful currency of the European Union
“Group”	the Company and its subsidiaries
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange
“percentage ratios”	have the same meaning as ascribed to it under the Listing Rules

“PRC” or “China”	the People’s Republic of China, and except where the context otherwise requires, references in this announcement to the PRC or Mainland China exclude Hong Kong, China, Macau, China and Taiwan, China
“RMB”	Renminbi, the lawful currency of the PRC
“Shareholder(s)”	holder(s) of the shares of the Company
“US\$”	United States dollars, the lawful currency of the United States of America
“XIB”	Xiamen International Bank Co., Ltd (廈門國際銀行股份有限公司), a commercial bank in the PRC
“%”	per cent

By Order of the Board
Tongdao Liepin Group
Dai Kebin
Chairman

PRC, 1 August 2025

As at the date of this announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. TIAN Ge; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.

* *For identification purposes only*