

CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD 中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of China Tianrui Automotive Interiors Co., LTD with effect from 31 August 2025 are set out as follows:

Executive Director

Ms. Zhang Jingrong

Independent Non-executive Directors

Mr. Zhu Hongqiang

Mr. Zhou Genshu

Mr. Chen Geng

The Board has set up three committees and the members of these committees are set out as follows:

Board Commi Director	ttee Audit Committee	Remuneration Committee	Nomination Committee
Ms. Zhang Jingrong	_	M	M
Mr. Zhu Hongqiang	M	С	_
Mr. Zhou Genshu	С	M	С
Mr. Chen Geng	M	_	M

Notes:

C: Chairman of the relevant Board committees
M: Member of the relevant Board committees

Xi'an, the PRC, 31 August 2025