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FWD GROUP HOLDINGS LIMITED

富衛集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1828)

CHANGE OF COMPOSITION OF AUDIT COMMITTEE

The board of directors (the "Board") of FWD Group Holdings Limited (the "Company") announces the following changes to the composition of the Audit Committee of the Company, effective from 1 September 2025:

- 1. Professor Ma Si Hang, Frederick, an independent non-executive director of the Company and the Chairman of the Board, has retired as the Chairman of the Audit Committee (the "Audit Committee Chairman") but remains a member of the Audit Committee; and
- 2. Mr. Andrew Weir, an independent non-executive director of the Company and a member of the Audit Committee, has been appointed as the Audit Committee Chairman in place of Professor Ma Si Hang, Frederick.

The Board would like to express its sincere gratitude to Professor Ma Si Hang, Frederick for his leadership and significant contributions to the Audit Committee.

By order of the Board **FWD Group Holdings Limited Professor Ma Si Hang, Frederick** *Chairman*

Hong Kong, 1 September 2025

As at the date of this announcement, the directors of the Company are: Professor MA Si Hang, Frederick as Chairman and independent non-executive director; Mr. LI Tzar Kai, Richard and Mr. HUYNH Thanh Phong (Group Chief Executive Officer) as executive directors; Mr. Walter KIELHOLZ and Mr. John DACEY as non-executive directors; and Ms. CHUNG Kit Hung, Martina, Mr. John BAIRD, Mr. Dirk SLUIMERS, Ms. Laura DEAL-LACEY, Ms. Kyoko HATTORI, Ms. Yijia TIONG, Mr. LEUNG Ka Kui, Dominic and Mr. Andrew WEIR as independent non-executive directors.