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HPC HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1742)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO ANNUAL REPORT 2023/2024

Reference is made to the annual report of HPC Holdings Limited (the "Company") for the year ended 31 October 2024 published on 11 February 2025 (the "Annual Report 2023/2024"). Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Annual Report 2023/2024.

The Company would like to provide supplemental information to the Annual Report 2023/2024 in relation to the share option scheme adopted by the Company on 19 April 2018 ("**Share Option Scheme**"), pursuant to Rule 17.09(2) of the Listing Rules.

SHARE OPTION SCHEME

Eligible Persons

The Board may, at its absolute discretion, offer options to subscribe for such number of Shares in accordance with the terms set out in the Share Option Scheme to:

- (a) any executive director of, manager of, or other employee holding an executive, managerial, supervisory or similar position in any member of the Group, any proposed employee, any full-time or part-time employee, or a person for the time being seconded to work full-time or part-time for any member of the Group;
- (b) a director or proposed director (including an independent non-executive director) of any member of the Group;
- (c) a direct or indirect shareholder of any member of the Group;
- (d) a supplier of goods or services to any member of the Group;

- (e) a customer, consultant, business or joint venture partner, franchisee, contractor, agent or representative of any member of the Group;
- (f) a person or entity that provides design, research, development or other support or any advisory, consultancy, professional or other services to any member of the Group; and
- (g) an associate of any of the persons referred to in paragraphs (a) to (f) above.

(the persons referred above are the "Eligible Persons")

The above information does not affect any other information contained in the Annual Report 2023/2024, and save as disclosed above, all other information in the Annual Report 2023/2024 remains unchanged.

By Order of the Board
HPC Holdings Limited
Wang Yingde
Chairman & Chief Executive Officer

Singapore, 12 September 2025

As at the date of this announcement, the Board comprises Mr. Wang Yingde and Mr. Shi Jianhua as executive directors; and Mr. Leung Wai Yip, Mr. Gng Hoon Liang and Ms. Chen Liping as independent non-executive directors.