

HESAI

Hesai Group

禾賽科技*

(the “Company”)

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(HKEX Stock Code: 2525)

(NASDAQ Stock Ticker: HSAI)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Hesai Group (the “**Company**”) are set out below:

Executive Directors

Dr. LI Yifan (李一帆)

Dr. SUN Kai (孫愷)

Mr. XIANG Shaoqing (向少卿)

Ms. YANG Cailian (楊彩蓮)

Independent Non-executive Directors

Ms. ZHANG Yi (張懌)

Dr. CHEN Jie (陳劼)

Mr. REN Jia (任佳)

The Board has set up three committees with defined charters. The membership information of these committees is set out below, effective upon the Company’s listing on The Stock Exchange of Hong Kong Limited.

Audit Committee

Ms. ZHANG Yi (張懌) (*Chairperson*)

Dr. CHEN Jie (陳劼)

Mr. REN Jia (任佳)

Compensation Committee

Ms. ZHANG Yi (張懌) (*Chairperson*)

Dr. CHEN Jie (陳劼)

Nominating and Corporate Governance Committee

Ms. ZHANG Yi (張懌) (*Chairperson*)

Dr. CHEN Jie (陳劼)

Mr. REN Jia (任佳)

Hong Kong, September 15, 2025

* *For identification purpose only*