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S.F. Holding Co., Ltd.
順豐控股股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6936)

COMPLETION OF VOLUNTARY DONATION AND TRANSFER OF A SHARES BY CONTROLLING SHAREHOLDER TO EMPLOYEES “GROW TOGETHER” SHAREHOLDING SCHEME

Reference is made to the announcement of S.F. Holding Co., Ltd. (the “**Company**”) dated August 28, 2025 (the “**Announcement**”) with respect to the proposed adoption of the S.F. Holding Co., Ltd. Employees “Grow Together” Shareholding Scheme (A Shares) (順豐控股股份有限公司「共同成長」持股計劃(A股)) (the “**Employees Shareholding Scheme (A Shares)**”), and the announcement of the Company dated September 15, 2025 in respect of the poll results of the 2025 first extraordinary general meeting of the Company in which the Employees Shareholding Scheme (A Shares) were approved by the Shareholders. Unless otherwise specified, capitalized terms in this announcement shall have the same meaning as those defined in the Announcement.

In order to realize the Company’s vision and long-term objective, the Company has adopted the Employees Shareholding Scheme (A Shares), and the source of shares for the Employees Shareholding Scheme (A Shares) is existing A Shares voluntarily donated by the Company’s controlling shareholder, Mingde Holding. The total number of Shares involved shall not exceed 200 million A Shares, representing approximately 4% of the Company’s total issued shares.

In order to proactively progress with the implementation of the Employees Shareholding Scheme (A Shares), Mingde Holding has completed the transfer of 200 million A Shares it held to the securities account of the Employees Shareholding Scheme (A Shares) on September 17, 2025.

As of the date of this announcement, the number of A Shares held by the securities account of the Employees Shareholding Scheme (A Shares) is 200 million A Shares.

The aforementioned share transfer (i) shall not cause any substantive change to the Company's total share capital or any material change to the Company's shareholding structure; (ii) shall not cause any change to the Company's controlling shareholders or actual controller; and (iii) shall not have any impact on the Company's governance structure and continuous operations.

By Order of the Board
S.F. Holding Co., Ltd.
GAN Ling
Joint Company Secretary

Shenzhen, the PRC, September 18, 2025

As at the date of this announcement, the Board of the Company comprises Mr. Wang Wei as chairman and executive director, Mr. Ho Chit, Ms. Wang Xin and Mr. Xu Bensong as executive directors; and Mr. Chan Charles Sheung Wai, Mr. Lee Carmelo Ka Sze and Dr. Ding Yi as independent non-executive directors.