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## **SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORTS FOR THE YEARS ENDED 31 DECEMBER 2019, 2020, 2021, 2022, 2023 AND 2024**

Reference is made to the annual reports of ISP Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) for the years ended 31 December 2019, 2020, 2021, 2022, 2023 and 2024 (the “**Annual Reports**”). Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as those defined in the Annual Reports.

The board of directors of the Company (the “**Board**”) would like to supplement the information regarding the emoluments of Mr. CHAN Tat Wai (“**Mr. CHAN**”), Mr. TSE Chi Chiu (“**Mr. TSE**”) and Ms. LEUNG Yuet Ngor (“**Ms. LEUNG**”) as disclosed in the Annual Reports, pursuant to Appendix D2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Mr. CHAN served as a director of certain subsidiaries of the Company. He was appointed as the Acting Managing Director of the ISP Business and a member of the Executive Committee of the Company from 1 September 2019 until his resignation on 7 May 2020.

Mr. TSE is currently a director of certain subsidiaries of the Company. He was appointed as the Acting Managing Director of the ISP Business and a member of the Executive Committee of the Company with effect from 7 May 2020.

Ms. LEUNG is currently the Senior Contract Service Officer of the Company. She was appointed as an Executive Director of the Company with effect from 19 November 2024.



Name of Executive Director / Acting Managing Director of the ISP Business	Director's Fee HK\$'000	Salaries, allowances and bonuses HK\$'000	Employer's contribution to retirement benefit scheme HK\$'000	Total HK\$'000
<b><u>For the years ended 31 December</u></b>				
<b><u>2019</u></b>				
Chan Tat Wai <sup>1</sup>	5	1,409	70	1,484
<b><u>2020</u></b>				
Chan Tat Wai <sup>2</sup>	2	825	39	866
Tse Chi Chiu <sup>3</sup>	5	1,176	18	1,199
<b><u>2021</u></b>				
Tse Chi Chiu	5	1,620	18	1,643
<b><u>2022</u></b>				
Tse Chi Chiu	5	1,545	18	1,568
<b><u>2023</u></b>				
Tse Chi Chiu	5	1,594	18	1,617
<b><u>2024</u></b>				
Leung Yuet Ngor <sup>4</sup>	-	2,071	18	2,089
Tse Chi Chiu	5	1,656	18	1,679

Notes:

1. Appointed as the Acting Managing Director with effect from 1 September 2019.
2. Resigned as the Acting Managing Director with effect from 7 May 2020.
3. Appointed as the Acting Managing Director with effect from 7 May 2020.
4. Appointed as an Executive Director with effect from 19 November 2024. The emoluments disclosed above were in respect of her service as the Senior Contract Service Officer of the Company

Save as stated above, all other information set out in the Annual Reports remains unchanged.

By Order of the Board  
**ISP Holdings Limited**  
**Kingston Chu Chun Ho**  
*Chairman*

Hong Kong, 14 October 2025

*As at the date of this announcement, the Board comprises Mr. Kingston Chu Chun Ho (Chairman) and Ms. Leung Yuet Ngor as Executive Directors; Mr. Lam Chun Kit as Non-executive Director; and Mr. Lau Man Tak, Mr. Eric Lee Hon Man and Mr. To Chun Wai as Independent Non-executive Directors.*