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## 华滋国际海洋股份有限公司 Watts International Maritime Company Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2258)

## SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Reference is made to the annual report of Watts International Maritime Company Limited (the "Company") for the year ended 31 December 2024 published on 23 April 2025 (the "2024 Annual Report"). Unless otherwise defined, capitalized terms used herein shall have the same meanings as those defined in the 2024 Annual Report. This announcement provides supplemental information to the 2024 Annual Report and shall be read in conjunction with the 2024 Annual Report.

## SHARE AWARD SCHEME

In addition to the information provided in the 2024 Annual Report, the Company wishes to provide to the Shareholders and potential investors of the Company with the following additional information in relation to the Share Award Scheme pursuant to the Rule 17.09 of the Listing Rules.

## **Participants of the Share Award Scheme**

Any individual, being an employee, a director or an officer of any member of the Group or any affiliate, or a person that provides advisory, consultancy, professional or other services to any member of the Group or any affiliate, who the Board or its delegate(s) considers, in their sole discretion, to have contributed or will contribute to the Group, is an eligible person under the Share Award Scheme. However, no individual who is resident in a place where the grant, acceptance, vesting and/or settlement of an award pursuant to the Share Award Scheme at the time of the proposed grant, acceptance, vesting and/or settlement is not permitted under the laws and regulations of such place or where, in the view of the Board or its delegate(s), compliance with applicable laws and regulations in such place makes it necessary or expedient to exclude such individual, shall be entitled to participate in the Share Award Scheme, and such individual shall therefore be excluded from being an eligible person.

An "employee" means any employee (whether full-time or part-time employee) of any members of the Group or any affiliate provided that the grantee shall not cease to be an employee in the case of (a) any leave of absence approved by the Company or the relevant affiliate; or (b) transfer amongst the Company and any affiliates or any successor, and provided further that an employee shall, for the avoidance of doubt, cease to be an employee with effect from (and including) the date of termination of his/her employment.

The above additional information does not affect other information contained in the 2024 Annual Report. Save as disclosed above, all other information in the 2024 Annual Report remains unchanged.

By order of the Board
Watts International Maritime Company Limited
Wang Xiuchun

Chairman and Executive Director

Shanghai, 14 October 2025

As at the date of this announcement, the Board comprises Mr. Wang Xiuchun, Ms. Wan Yun, Mr. Wang Lijiang and Mr. Wang Likai as executive Directors; Mr. Wang Shizhong as non-executive Director; Mr. Wang Hongwei, Mr. How Sze Ming and Mr. Sun Dajian as independent non-executive Directors.