中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

FIRST EXTRAORDINARY SHAREHOLDERS' MEETING OF 2025 HELD ON 16 OCTOBER 2025 POLL RESULTS

Reference is made to the circular of Industrial and Commercial Bank of China Limited (the "**Bank**") dated 23 September 2025 (the "**Circular**"), containing details of the resolutions tabled before the First Extraordinary Shareholders' Meeting of 2025 of the Bank (the "**ESM**") for shareholders' approval.

I. Convening and Attendance of the ESM

The Board of Directors of the Bank announces that the ESM was held at 2:50 p.m. on 16 October 2025 at the Head Office of Industrial and Commercial Bank of China, 55 Fuxingmennei Avenue, Xicheng District, Beijing, PRC.

The total number of shares entitling holders thereof to attend and vote on the resolutions proposed at the ESM was 356,406,257,089 shares. No shareholders of the Bank were entitled to attend but were required to abstain from voting in favour of the proposed resolutions pursuant to Rule 13.40 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**") and no shareholders were required to abstain from voting at the ESM pursuant to the Hong Kong Listing Rules. 5,360 holders of shares and authorized proxies holding an aggregate of 303,943,465,807 shares with voting rights, representing 85.2801% of the total number of shares with voting rights of 356,406,257,089 were present at the ESM.

Number of shareholders and authorized proxies attending the ESM	5,360
including: number of A share holders	5,353
number of H share holders	7
Total number of shares with voting rights held by shareholders attending the ESM	303,943,465,807
including: total number of shares held by A share holders	254,618,417,374
total number of shares held by H share holders	49,325,048,433
Percentage of total shares with voting rights held by shareholders attending the ESM (%)	85.2801
including: percentage of total shares held by A share holders (%)	71.4405
percentage of total shares held by H share holders (%)	13.8396

Notes:

1. Shareholders attending the ESM include those attending the ESM on-site and by way of online voting.

2. According to the Articles of Association of Industrial and Commercial Bank of China Limited (the "**Articles of Association**") and the circumstances of the ESM, the resolutions of the ESM are not required to be considered and approved by the holders of preference shares of the Bank.

3. In this announcement, all data proportions are rounded to four decimal places. Any discrepancy between the arithmetic results and the calculating results of the figures set forth is due to rounding and totaling.

The voting of the ESM was conducted by means of on-site voting and online voting in compliance with laws and regulations such as the Company Law of the People's Republic of China (the "**Company Law**"), the Rules of the Shareholders' Meeting of Listed Companies and the relevant provisions of the Articles of Association. The ESM was convened by the Board of Directors of the Bank and chaired by Mr. Liao Lin, Chairman of the Board of Directors.

12 of the 12 directors of the Bank attended the ESM. The Board Secretary and the relevant Senior Management members attended the ESM.

In compliance with the requirements of the Hong Kong Listing Rules, Computershare Hong Kong Investor Services Limited, the Bank's H share registrar, acted as scrutineer for the vote-taking of the ESM.

II. Voting Results of the ESM

At the ESM, all of the proposals set out in the Notice of the First Extraordinary Shareholders Meeting of 2025 dated 23 September 2025 were resolved by polling. The proposals were voted upon by a combination of on-site and online polling. Poll results in respect of the resolutions proposed at the ESM were as follows:

(I) Non-cumulative Voting Resolution

1. Proposal on the Election of Mr. Duan Hongtao to be Appointed as Executive Director of ICBC

Voting result: approved

Details of votes:

	For		Against		Abstain	
	No. of votes	Percentage (%)	No. of votes	Percentage (%)	No. of votes	Percentage (%)
Results of votes	300,072,085,570	98.7263	3,862,517,751	1.2708	8,862,486	0.0029

(II) Cumulative Voting Resolutions

2. Proposal on the Election of Independent Directors of ICBC

Resolution No.	Resolution Name	Number of Votes Obtained	Percentage of Number of Votes Obtained in the Total Number of Votes to the Valid Voting Rights Attending the Meeting (%)	Whether Elected or not
2.01	Proposal on the Election of Mr. Norman Chan Tak Lam to be Reappointed as Independent Director of ICBC	299,477,972,242	98.5308	Yes
2.02	Proposal on the Election of Mr. Lee Kam Hung Lawrence to be Appointed as Independent Director of ICBC	303,463,786,921	99.8422	Yes

All proposals above, which were approved by ordinary resolution, were approved by more than half of the votes held by the shareholders present at the meeting in person or by proxy.

The meeting elected Mr. Duan Hongtao as Executive Director of the Bank, whose qualification as Executive Director is subject to the approval of the National Financial Regulatory Administration. The meeting re-elected Mr. Norman Chan Tak Lam as Independent Director of the Bank, the new term of office of Mr. Norman Chan Tak Lam as Independent Director of the Bank shall take effect on the date when the approval from the Shareholders' Meeting is obtained. The meeting elected Mr. Lee Kam Hung Lawrence as Independent Director of the Bank, whose qualification as Independent Director is subject to the approval of the National Financial Regulatory Administration. Please refer to the circular dated 23 September 2025 for the biographies of Mr. Duan Hongtao, Mr. Norman Chan Tak Lam and Mr. Lee Kam Hung Lawrence.

III. Lawyers' Certification

Ms. Su Zheng and Mr. Chen Dongxu of King & Wood Mallesons attended and witnessed the ESM, and certified that the convening and procedures of the ESM, the qualifications of attendees and the convener, the voting process and other related matters of the ESM conformed to laws and regulations such as the Company Law, the Rules of the Shareholders' Meeting of Listed Companies and provisions of the Articles of Association. The voting results of the ESM were lawful and valid.

The Board of Directors of
Industrial and Commercial Bank of China Limited

Beijing, PRC
16 October 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.