

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

赣锋锂业
GanfengLithium
Ganfeng Lithium Group Co., Ltd.
江西赣锋锂业集团股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1772)

**ANNOUNCEMENT ON THE ELECTION OF EMPLOYEE
DIRECTOR OF THE SIXTH SESSION OF THE BOARD AND THE
EXPIRATION OF THE TERM OF
THE SUPERVISORY COMMITTEE**

In accordance with the relevant requirements of the Company Law of the People's Republic of China, the Listing Rules of Shenzhen Stock Exchange and the articles of association of Ganfeng Lithium Group Co., Ltd. (the “**Company**”), the Company recently held a general meeting of the employee representatives, in which a resolution regarding the election of Ms. Liao Cui (廖萃) (“**Ms. Liao**”) as the employee director of the sixth session of the board of directors of the Company (the “**Sixth Session of the Board**”) was passed. The term of office of Ms. Liao as the employee director of the Sixth Session of the Board shall commence from October 14, 2025 until the expiry of the term of the Sixth Session of the Board.

The biographical details of Ms. Liao are set out below:

Ms. Liao Cui, 38 years old, graduated with a master's degree in Analytical Chemistry from Central South University. She joined the Company in 2013 and worked successively as a research and development specialist and quality manager at the Company's directly affiliated factory from June 2013 to February 2018. From March 2018 to December 2020, She worked as the head of the Company's research and development department. Starting from January 2021, She has been the general manager of the Company's wholly-owned subsidiary, Xinyu Ganfeng Lithium Co., Ltd.

Ms. Liao will not receive additional remuneration for her role as the employee director. There is no service contract entered into between the Company and Ms. Liao in respect of her appointment as the employee director of the Company. The Company has entered into an employment contract with Ms. Liao for her employment as an employee. Her remuneration for other positions held with the Company will be determined according to the remuneration policy of the Company, her responsibilities and the prevailing market conditions. The Company will disclose the employee director's remuneration in its relevant annual report.

As at the Latest Practicable Date, Ms. Liao was interested in 1,140,619 A shares of the Company (comprising 14,600 A shares and 1,126,019 units of the Company's employee stock ownership plan) within the meaning of Part XV of the SFO.

As far as the directors of the Company are aware and save as disclosed above, Ms. Liao (i) does not presently, and did not in the last three years, hold any other position in the Company and any of its subsidiaries; (ii) has not held any other directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (iii) has no other major appointment or professional qualification; (iv) does not have any other relationship with any director, senior management or substantial or controlling shareholder of the Company; and (v) does not have, or is not deemed to have, any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, the board of directors of the Company is not aware of any other matter in relation to the appointment of Ms. Liao which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and any other matter that needs to be brought to the attention of the shareholders of the Company.

EXPIRATION OF THE TERM OF THE SUPERVISORY COMMITTEE

Reference is made to the announcement of the Company dated October 14, 2025 in relation to the poll results of the third extraordinary general meeting of 2025 of the Company ("EGM"). After the special resolution regarding the proposed amendments to the articles of association was passed by the shareholders of the Company at the EGM, the term of supervisory committee of the Company has expired and the Company no longer sets up a supervisory committee. All supervisors of the Company confirm that they have no disagreements with the board of directors of the Company and that there are no other matters that are required to be brought to the attention of the shareholders of the Company.

By order of the Board
GANFENG LITHIUM GROUP CO., LTD.
LI Liangbin
Chairman

Jiangxi, PRC
October 16, 2025

As at the date of this announcement, the Board comprises Mr. LI Liangbin, Mr. WANG Xiaoshen, Mr. SHEN Haibo, Ms. HUANG Ting and Mr. LI Chenglin as executive directors of the Company; Ms. LUO Rong as non-executive director of the Company; and Mr. WANG Jinben, Mr. WONG Ho Kwan, Ms. XU Yixin and Mr. XU Guanghua as independent non-executive directors of the Company; and Ms. LIAO Cui as employee director of the Company.