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中国南方航空股份有限公司
CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is published pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As China Southern Airlines Company Limited has published the “Announcement of China Southern Airlines Company Limited on Resignation of Executive Director Candidate and Changes of Senior Managements” on the Shanghai Stock Exchange, the full text of the announcement is set out below for information purpose.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
27 October 2025

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei, Zhang Jun Sheng and Zhu Hai Ping as independent non-executive Directors.

ANNOUNCEMENT OF CHINA SOUTHERN AIRLINES COMPANY LIMITED ON RESIGNATION OF EXECUTIVE DIRECTOR CANDIDATE AND CHANGES OF SENIOR MANAGERMENTS

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of the Company and all its members confirm that the contents of this announcement do not contain any misrepresentations, misleading statements or material omissions, and accept legal responsibilities for the truthfulness, accuracy and completeness of the information contained in this announcement.

On 27 October 2025, China Southern Airlines Company Limited (the “**Company**”) held the 10th meeting of the tenth session of the Board. The number of Directors supposed to be present for consideration was six, of which six Directors attended the meeting, Director Han Wen Sheng did not attend the meeting in person due to business reasons, and authorized Director Ma Xu Lun to attend the meeting and vote on his behalf. After deliberation and voting by the Directors present at the Board meeting, the following proposals have been unanimously passed:

Agreed that Mr. Chen Zhe appointed to be the Executive Vice President of the Company and ceased to be the Chief Pilot of the Company. Agreed that Mr. Zhang Yong appointed to be the Executive Vice President of the Company. Agreed that Mr. Yu Ming Liang appointed to be the Chief Pilot of the Company. The above senior management will serve for a term consistent with that of the current session of the Board.

Agreed that Mr. Gao Fei ceased to be the Executive Vice President of the Company due to change of work arrangement.

The manners and procedures for considering the relevant resolutions were in compliance with the provisions of the Company Law and the Articles of Association of the Company.

On 27 October 2025, the Board received the resignation application from Mr. Gao Fei. Due to change of work arrangement, Mr. Gao Fei has tendered his resignation as the candidate of an Executive Director of the Company. His resignation shall take effect from 27 October 2025.

Mr. Gao Fei confirmed that he has no disagreement with the Board and the Company, and there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its sincere appreciation to Mr. Gao Fei for his significant contribution during his tenure of office.

The Board of Directors of
China Southern Airlines Company Limited

27 October 2025

Attachment: Resumes of the Senior Management Personnel

Chen Zhe, male, born in January 1974 (51 years old), graduated from Aircraft Piloting Department of Civil Aviation Flight University of China, majoring in Transport Aircraft Piloting, with a bachelor's degree. He is a member of the Chinese Communist Party. He began his career in July 1995. He served as Manager of B737/757 Fleet of Guangzhou Flight Department of China Southern Airlines Company Limited. In March 2013, he served as Deputy General Manager and a member of the Party Committee of Guizhou Airlines Company Limited. In April 2017, he served as Deputy General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In July 2017, he was appointed as General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In September 2021, he served as Executive Deputy General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. In May 2022, he served as General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. In May 2024, he served as General Manager of the Safety Supervision Division of China Southern Air Holding Company Limited and General Manager of the Safety Supervision Division of China Southern Airlines Company Limited. He has been serving as Chief Security Officer of the Company, General Manager of the Safety Supervision Division of China Southern Air Holding Company Limited, and General Manager of the Safety Supervision Division of the Company in July 2024. In February 2025, he served as Chief Pilot, Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. In June 2025, he served as a member of the Party Leadership Group of China Southern Air Holding Company Limited, and Chief Pilot, Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. In August 2025, he served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, and Chief Pilot, Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. Since September 2025, he has served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, a member of the Party Committee of the Company, and Chief Pilot of the Company.

Zhang Yong, male, born in October 1970 (54 years old), graduated from Northwestern Polytechnical University majoring in Aero Engine, and obtained a master's degree in Aviation Safety Management jointly offered by Civil Aviation University of China and École Nationale de l'Aviation Civile (ENAC). He is a senior engineer and a member of the Chinese Communist Party. He began his career in July 1994. He served as General Manager of the Engineering Department of Aircraft Maintenance and Engineering Corporation. In October 2018, he served as a member of the Party Committee and the General Manager of the Engineering Department of Aircraft Maintenance and Engineering Corporation. In August 2021, he served as a Deputy General Manager of the Aircraft Engineering Department of Air China Limited. In September 2021, he served as a Deputy General Manager and a member of the Party Committee of the Aircraft Engineering Department of Air China Limited. In May 2022, he served as a General Manager and a Deputy Secretary of the Party Committee of the Aircraft Engineering Department of Air China Limited. In July 2025, he served as a member of the Party Leadership Group of China Southern Air Holding Company Limited. In August 2025, he served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited. Since September 2025, he has served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, and a member of the Party Committee of the Company.

Yu Ming Liang, male, born in July 1971 (54 years old), graduated from the Department of Mechanical Engineering, Xinjiang Institute of Technology, with a major in Mechanical Manufacturing Equipment, Technology, and Automation. He holds a bachelor's degree, is a Second-Class Pilot, and a member of the Chinese Communist Party. He began his career in August 1993. He served as Deputy Manager of B787 Fleet of Guangzhou Flight Department of China Southern Airlines Company Limited. In March 2017, he served as Manager of the B787 Fleet of Guangzhou Flight Department of China Southern Airlines Company Limited. In December 2018, he served as Manager of B787 Fleet of the Fleet Division of China Southern Airlines Company Limited. In August 2019, he served as a

Deputy Head and a member of the Party Committee of the Fleet Division of China Southern Airlines Company Limited. In November 2021, he served as a Deputy General Manager and a member of the Party Committee of Shenzhen Branch of China Southern Airlines Company Limited. In April 2022, he served as the General Manager and a Deputy Secretary of the Party Committee of Guangxi Branch of China Southern Airlines Company Limited. In February 2025, he served as an Executive Deputy Head and a member of the Party Committee of the Fleet Division of China Southern Airlines Company Limited. Since September 2025, he has served as Head of the Fleet Division, General Manager of the Flight Training Management Department, and a Deputy Secretary of the Party Committee of the Fleet Division (Flight Training Management Department) of China Southern Airlines Company Limited.