

**Jiangsu Innovative Ecological New Materials Limited**  
**江蘇創新環保新材料有限公司**

**董事會提名委員會職權範圍**

**Terms of reference of  
the Nomination Committee of the Board of Directors**

**(Adopted pursuant to a resolution passed by the board of directors of  
the Company dated 11 March 2018, and amended on 28 December 2018  
and 30 October 2025)**

**(根據於二零一八年三月十一日通過的  
本公司董事會決議案予以採納，並於二零一八年十二月二十八日  
及二零二五年十月三十日修訂)**



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# Jiangsu Innovative Ecological New Materials Limited

## 江蘇創新環保新材料有限公司

(“Company” and 「本公司」)

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**Terms of reference of the Nomination Committee (“Committee”)  
of the Board of Directors (“Board”) of the Company**  
董事會(「董事會」)提名委員會(「委員會」)  
權責範圍及程序

**(Adopted on 11 March 2018 and amended on 28 December 2018  
and 30 October 2025)**

(於二零一八年三月十一日採納，並於二零一八年十二月二十八日  
及二零二五年十月三十日修訂)

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**(The Chinese translation is for reference  
only, the English version shall prevail)**

(中文本為翻譯稿，僅供參考用，  
概以英文版本為準)

### **1. Constitution**

### **組成**

1.1 The Committee is established pursuant to a resolution passed by the Board on 11 March 2018.

本委員會是按本公司董事會於2018年3月11日通過的決議成立的。

### **2. Membership**

### **成員**

2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company (the “**Director(s)**”), and shall consist of not less than three members of different genders, a majority of whom should be independent non-executive Directors of the Company.

委員會成員由董事會從本公司董事(「**董事**」)中委任組成，委員會人數最少三名且來自不同性別，而大部份之委員會成員須為本公司的獨立非執行董事。

2.2 The chairman of the Committee shall be appointed by the Board and shall be chairman of the Board or an independent non-executive Director.

委員會主席由董事會委任並由董事會主席或獨立非執行董事擔任。

2.3 The company secretary of the Company (or any one of the joint company secretaries of the Company) or other person appointed by the Committee shall be the secretary of the Committee. The appointment of the secretary of the Committee may be revoked or replaced by resolutions passed by the Committee.

本公司的公司秘書(或本公司聯席公司秘書中的任何一位)或獲委員會委任為秘書的其他人士為委員會的秘書。委員會可通過決議罷免或替換委員會秘書。

2.4 The appointment of the members of the Committee may be revoked or replaced, or additional members may be appointed to the Committee, by resolutions passed by the Board. An appointment of the Committee member may be automatically revoked if such member ceases to be a member of the Board.

董事會通過決議，可罷免或替換委員會成員，或委任額外的委員會成員。若某委員會成員不再是董事會成員，則對該委員會成員的委任即自動撤銷。

### 3. Proceedings of the Committee

### 會議程序

#### 3.1 Notice:

#### 會議通知：

(a) Unless otherwise agreed or waived by all the Committee members (either orally or in writing), a Committee meeting shall be called by at least seven days' notice.

(a) 除非委員會全體成員(口頭或書面)同意或放棄，委員會的會議通知期，不應少於七天。

(b) A Committee member may and, on the request of a Committee member, the secretary to the Committee shall, at any time summon a Committee meeting. Notice shall be given to each Committee member in person orally or in writing or by telephone or by email or by facsimile transmission at the telephone or facsimile or address or email address from time to time notified to the secretary by such Committee member or in such other manner as the Committee members may from time to time determine.

(b) 任何委員會成員可於任何時候召集委員會會議，而委員會秘書須應委員會成員的請求召集委員會會議。召開會議通告必須親身以口頭或以書面形式、或以電話、電子郵件或傳真或其他委員會成員不時議定的其他方式發出予各委員會成員不時通知委員會秘書的電話或傳真號碼或電郵地址或郵寄地址。

(c) Any notice given orally shall be confirmed in writing as soon as practicable and before the meeting.

(c) 以口頭通知方式召開的會議，應儘快及在會議召開前以書面方式確認。

(d) Notice of meeting (or notice of confirmation of meeting) shall state the purpose, time and place of the meeting and shall be accompanied by an agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the Committee meeting.

(d) 召開委員會會議的通告(或確認會議通告的函件)必須說明開會目的、開會時間、地點、議程及連同有關文件予委員會各成員參閱作為開會之用。

3.2 **Quorum:** The quorum of the Committee meeting shall be two members of the Committee, and at least one of whom must be an independent non-executive Director. Members can attend the Nomination Committee meetings in person, by telephone or by other electronic means. Other Board members, apart from the Committee members, have the right to attend any Committee meetings, though they shall not be counted in the quorum.

**法定人數：**委員會會議法定人數為兩位委員會成員且其中必須至少有一位為獨立非執行董事。成員可透過親身出席、電話或其他電子方式參加提名委員會會議。委員會成員之外的其他董事會成員有權參加委員會會議，惟不可計入法定人數。

3.3 **Frequency:** Meetings shall be held at least once a year.

**開會次數：**每年最少開會一次。

#### 4. Written resolutions

#### 書面決議

4.1 Resolutions may be passed by all Committee members in writing and signed by all Committee members.

委員會成員可以書面方式通過及簽署任何決議。

#### 5. Alternate Committee members

#### 委任代表

5.1 A Committee member may not appoint any alternate.

委員會成員不能委任代表。

#### 6. Authority of the Committee

#### 委員會的權力

6.1 The Committee may exercise the following powers:

委員會可以行使以下權力：

(a) to seek any information it requires from any employee of the Company and its subsidiaries (together, the “**Group**”) and any professional advisers in order to perform its duties, to require any of them to prepare and submit reports and to attend Committee meetings and to supply information and address the questions raised by the Committee;

(a) 要求本公司及其任何附屬公司(合稱「**本集團**」)的任何僱員及專業顧問向委員會提供其為執行其職責而需要的任何資料，並向委員會提交報告、出席委員會會議及提供所需資料及解答委員會提出之問題；

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| <p>(b) to review the performance of the Directors and the independence of independent non-executive Directors in relation to their appointment or re-appointment as Directors;</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>(b) 就董事的委任或重新委任，評審有關董事的表現及有關獨立非執行董事的獨立性；</p>                                                                                                                                             |
| <p>(c) to obtain outside legal or other independent professional advice at the cost of the Company on any matters within these terms of reference as it considers necessary, including the advice of independent human resource consultancy firm or other independent professionals, and to secure the attendance of outsiders with relevant experience and expertise at its meetings if it considers this necessary. The Committee shall have full authority to commission any search (including without limitation litigation, bankruptcy and credit searches), report, survey or open recruitment which it deems necessary to help it fulfill its duties and should be provided with sufficient resources to discharge its duties;</p> | <p>(c) 如委員會認為有需要，可就涉及本職權範圍的事宜向外界尋求法律或其他獨立專業意見(包括獨立的人力資源顧問公司或其他獨立專業人士)，費用由本公司承擔，並可邀請具備相關經驗及專業才能的外界人士出席委員會會議。委員會有權委托他人進行其認為適當的查冊(包括但不限於訴訟、破產及信譽查冊)、製作報告、進行調查或公開徵募以履行其職責。委員會應獲得充足資源以履行其職責；</p> |
| <p>(d) to review annually these terms of reference and their effectiveness in the discharge of its duties and to make recommendation to the Board any changes it considers necessary; and</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>(d) 每年檢討本職權範圍及其對委員會履行其責任的有效性，如委員會覺得有需要，可向董事會提出修改建議；及</p>                                                                                                                                 |
| <p>(e) to exercise such powers as the Committee may consider necessary and expedient so that their duties under section 7 below can be properly discharged.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <p>(e) 為使委員會能恰當地履行其於第七章項下的責任，行使其認為有需要及有益的權力。</p>                                                                                                                                            |

6.2 The Committee should be provided with sufficient resources to discharge its duties.

委員會應獲提供充足資源以履行其職責。

## 7. Duties

## 提名委員會的責任

### 7.1 The duties of the Committee shall be:

委員會負責履行以下責任：

(a) to review the structure, size, composition and diversity (including without limitation, gender, age, cultural and educational background, professional experience, skills, knowledge, relationship with the Board members and length of service) of the Board according to the latest requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time) (the “**Listing Rules**”) with regard to Directors of listed issuers at least annually, assist the Board in formulating and maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company’s corporate strategy with full regard to the Company’s policy on Board diversity;

(b) to determine and annually review the policy for the nomination of Directors setting out the procedures for selection, appointment and re-appointment of Directors and the selection criteria (including without limitation, considering the potential contributions a candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity), identify individuals suitably qualified to become members of the Board and make recommendation to the Board on the selection of individuals nominated for directorships. In identifying suitable individuals, the Committee shall consider individuals on their merits and against objective criteria, with due regard to the benefits of diversity on the Board; and make disclosure of the implementation of the policy for the nomination of Directors during the year in the Corporate Governance Report;

(a) 根據經不時修訂的香港聯合交易所有限公司證券上市規則（「**上市規則**」）對上市發行人董事的最新要求，至少每年檢討董事會的架構、人數、組成及成員多元化情況（包括但不限於性別、年齡、文化及教育背景、專業經驗、技能、知識、與董事會其他成員之關係及服務任期方面），協助董事會編制董事會技能表，並在充分考慮本公司董事會成員多元化政策的前提下，就任何為配合本公司的企業策略而擬對董事會作出的變動提出建議；

(b) 訂定並每年檢討提名董事的政策，列出甄選、委任及重新委任董事的程序及甄選標準（包括但不限於考慮個別人選可為董事會的資歷、技巧、經驗、獨立性及性別多元化等方面帶來的貢獻），物色具備合適資格可擔任董事的人士，並就提名獲挑選的人士出任董事向董事會提供意見。委員會於物色合適人士時，應考慮有關人士的長處及以客觀條件充分顧及他們對董事會成員多元化可能帶來的裨益；及每年在《企業管治報告》內披露年內執行有關提名董事的政策之情況；

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| <p>(c) to assess annually the independence of the independent non-executive Directors and whether the proposed independent non-executive Director would be able to devote efficient time to the Board if he/she will be holding his/her seventh (or more) listed issuer directorship. To re-evaluate the independence of an independent non-executive Director who has held the position for more than nine years and provide recommendations to the Board, and make additional disclosure to the shareholders of the Company the reasons and related discussions that cause the nomination committee to believe that the Director should be re-elected;</p> | <p>(c) 每年評核獨立非執行董事的獨立性，以及若任何候任的獨立非執行董事將出任第七家(或以上)上市發行人的董事職位時，評核其是否仍可向董事會投入充足時間。對在任已超過九年的獨立非執行董事是否仍具有獨立性進行重新評核並向董事會提供建議，及向股東額外披露提名委員會認為其應被重選的理由及進行的相關討論；</p> |
| <p>(d) to review annually the Board diversity policy the measurable objectives that the Board has set for implementing the Board diversity policy, and the progress on achieving the objectives; and disclosure of a summary of the Board diversity policy and its review results in the Corporate Governance Report annually;</p>                                                                                                                                                                                                                                                                                                                           | <p>(d) 每年檢討董事會成員多元化政策；及檢討董事會為執行董事會成員多元化政策而制定的可計量目標和達標進度；以及每年在《企業管治報告》內披露多元化政策摘要及檢討結果；</p>                                                                   |
| <p>(e) to make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman and the chief executive, taking into account the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future;</p>                                                                                                                                                                                                                                                                                                                           | <p>(e) 因應本公司的企業策略及日後需要的技能、知識、經驗及多元化組合，就董事委任或重新委任以及董事(尤其是主席及行政總裁)繼任計劃向董事會提出建議；</p>                                                                           |
| <p>(f) to review annually whether Directors have committed adequate time to discharge their responsibilities;</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <p>(f) 每年檢討董事是否已經付出足夠的時間以履行其責任；</p>                                                                                                                         |
| <p>(g) to formulate and annually review the Company's policy on all-employee diversity and the implementation thereof, and make recommendations to the Board where necessary to enhance their effectiveness and foster a diverse and inclusive workplace environment;</p>                                                                                                                                                                                                                                                                                                                                                                                    | <p>(g) 制訂並每年檢討本公司全體員工多元化政策及其實施情況，並在必要時向董事會提供建議以提高其成效，營造多元共融的工作環境；</p>                                                                                       |

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| <p>(h) to make timely recommendations to the Board on matters relating to the continuation of the Directors' duties, including suspending or terminating the position of an executive Director as an employee of the Company in accordance with laws and service contracts;</p> | <p>(h) 適時就董事繼續職務等有關事項向董事會提出建議，包括根據法例及服務合約，暫停或終止某執行董事作為本公司僱員的職務；</p> |
| <p>(i) to participate in the regular evaluation of the Board's performance; and</p>                                                                                                                                                                                             | <p>(i) 參與定期評估董事會表現；及</p>                                            |
| <p>(j) to consider and implement other matters assigned by the Board or required by the Listing Rules from time to time.</p>                                                                                                                                                    | <p>(j) 考慮及執行董事會不時委派或上市規則不時規定的其他事項。</p>                              |

## 8. Minutes and written resolutions

## 會議紀錄及書面決議

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| <p>8.1 Full minutes of the meetings of the Committee and all written resolutions of the Committee should be kept by the secretary of the Committee.</p>                                                                                                                                                                                                         | <p>委員會的完整會議紀錄及書面決議應由委員會秘書保存。</p>                                                                   |
| <p>8.2 The secretary of the Committee shall circulate the draft and final versions of minutes of the meeting of the Committee or, as the case may be, written resolutions of the Committee to all Committee members for their comment and records respectively within a reasonable time after the meeting or before the passing of the written resolutions.</p> | <p>委員會秘書應於委員會會議結束後或書面決議簽署前的合理時段內，把委員會會議紀錄或書面決議(視乎情況而定)的初稿及最後定稿發送委員會全體成員(初稿供成員表達意見，最後定稿作其紀錄之用)。</p> |
| <p>8.3 The secretary of the Committee shall keep record of all meetings of the Committee held during each financial year of the Company and records of individual attendance of members of the Committee, on a named basis, at meetings held during that financial year.</p>                                                                                    | <p>委員會秘書應將各財政年度委員會舉行的所有會議的會議紀錄及個別委員會成員出席該財政年度舉行的會議之出席記錄(包括其姓名)存檔。</p>                              |

**9. Continuing application of the articles of association of the Company**      本公司組織章程的持續適用

- 9.1 Unless the Board determines otherwise, the articles of association of the Company regulating the meetings and proceedings of the Board so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.
- 除非董事會另有決定，就前文未有作出規範，但本公司章程作出了規範的董事會會議及會議程序的規定，適用於委員會的會議及會議程序。

**10. Powers of the Board**

**董事會權力**

- 10.1 The Board may, subject to compliance with the articles of association of the Company and the Listing Rules (including the Corporate Governance Code set out in Appendix C1 to the Listing Rules or if adopted by the Company, the Company's own code of corporate governance practices), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendment or supplement to and revocation of these terms of reference or the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended, supplemented or revoked.
- 本職權範圍所有規則及委員會通過的決議，可以由董事會在不違反公司章程及上市規則(的前提下(包括上市規則之附錄C1《企業管治守則》或本公司自行制定的企業管治常規守則(如被採用))，隨時修訂、補充及廢除，惟有關修訂、補充及廢除，並不影響任何在有關行動作出前，委員會已經通過的決議或已採取的行動的有效性。

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