CYBERNAUT INTERNATIONAL HOLDINGS COMPANY LIMITED
賽伯樂國際控股有限公司
(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1020)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; (2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (3) CHANGES IN COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

On 4 November 2025, the board of directors (the "**Board**") of Cybernaut International Holdings Company Limited (the "**Company**") accepted the resignation from Mr. Cao Ke ("**Mr. Cao**"), who, due to his intention to devote more time to other business engagement, resigned as an independent non-executive director (an "**INED**") and will cease to act as the chairman of the remuneration committee (the "**Remuneration Committee**") and a member of each of the audit committee (the "**Audit Committee**") and the nomination committee (the "**Nomination Committee**") with effect from 4 November 2025.

Mr. Cao has confirmed that he has no disagreement with the Board and is not aware of any matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

With effect from 4 November 2025, Ms. Lu Yonghao ("**Ms. Lu**") has been appointed as an INED of the Company. Ms. Lu, aged 49, has over 20 years of experience in the real estate and financial investment industries. She has extensive experience in project management and marketing team management and training, and is well-versed in and has practiced the integrated investment operation of multiple projects. She is currently the Director of Xinzhou Industry (Guangdong) Co., Ltd.. Prior to that, Ms. Lu served as the Sales Director at Guangdong Centaline Property Agency Limited. She graduated from Jinan University with a degree in Property Management. Ms. Lu did not hold any directorship in any public listed companies in the last three years.

Ms. Lu has entered into a service contract with the Company as an INED for a term of two years, which shall be renewed automatically, each for a term of two years, commencing from 4 November 2025, subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**") and the articles of association of the Company. Ms. Lu is entitled to a director's remuneration of HK$30,000 per month. Ms. Lu has no relationship with any director, senior management or substantial shareholder of the Company.

As at the date of this announcement, Ms. Lu has no interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong).

Save as aforesaid, Ms. Lu does not hold any other position with the Company or any of its subsidiaries. There is no information to be disclosed by Ms. Lu pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

Ms. Lu has confirmed: (a) her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (b) that she has no past or present financial or other interest in the business of the Company or its subsidiaries or connection with any core connected person (as defined under the Listing Rules) of the Company; and (c) that there are no other factors that may affect her independence at the time of her appointment.

The Board would like to welcome Ms. Lu to the Company.

CHANGES IN COMPOSITION OF BOARD COMMITTEES

With effect from 4 November 2025, Mr. Lee Kam Wing Victor has been appointed as the Chairman of the Remuneration Committee, and Ms. Lu has been appointed as a member of each of the Remuneration Committee, the Audit Committee and the Nomination Committee. The Board would like to take this opportunity to express its sincere gratitude to Mr. Cao for his valuable contributions to the Company during his tenure of office and express its warmest welcome to Ms. Lu for joining the Board Committees.

By Order of the Board
Cybernaut International Holdings Company Limited
Mr. Kong Junmin
Chairman

Hong Kong, 4 November 2025

As at the date of this announcement, the executive Directors are Mr. Kong Junmin, Mr. Zhu Min and Ms. Yip Sum Yu and the independent non-executive Directors are Mr. Li Yik Sang, Mr. Lee Kam Wing Victor and Ms. Lu Yonghao.