

CSPC PHARMACEUTICAL GROUP LIMITED 石藥集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 1093)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors ("Board") of CSPC Pharmaceutical Group Limited are set out below:

Executive Directors:

Mr. CAI Dong Chen (Chairman)

Mr. ZHANG Cuilong (Vice-Chairman and Chief Executive Officer)

Mr. WANG Zhenguo

Mr. WANG Huaiyu

Dr. LI Chunlei

Dr. YAO Bing

Mr. CAI Xin

Mr. CHEN Weiping

Independent Non-executive Directors:

Mr. WANG Bo

Mr. CHEN Chuan

Prof. WANG Hongguang

Mr. AU Chun Kwok Alan

Mr. LAW Cheuk Kin Stephen

Ms. LI Quan

The table below provides membership information of the Board committees on which Board members serve:

Directors	Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Mr. CAI Dongchen			С	
Mr. CHEN Chuan		M	M	M
Mr. WANG Bo		M	M	M
Mr. AU Chun Kwok Alan		С		С
Ms. LI Quan			M	

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 4 November 2025