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CHALCO

中国铝业股份有限公司

ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

ANNOUNCEMENT
ELECTION OF THE CHAIRMAN AND CHANGE OF GENERAL MANAGER

ELECTION OF THE CHAIRMAN

References are made to the announcements of Aluminum Corporation of China Limited* (the "**Company**") dated 24 February 2025, 28 February 2025 and 26 June 2025 in relation to the resignation of the chairman and the executive director and recommendation of a director to act as the chairman.

Given the current vacancy in the position of the chairman of the board of directors (the "**Board**") of the Company, upon the election and approval at the sixth meeting of the ninth session of the Board held by the Company on 6 November 2025, Mr. He Wenjian ("**Mr. He**"), an executive director, was elected as the chairman of the ninth session of the Board, with a term of office commencing from the date of election and approval by the Board until the expiry of the term of office of the ninth session of the Board.

CHANGE OF GENERAL MANAGER

The Board received a written resignation submitted by Mr. He on 6 November 2025. Mr. He proposed to resign as the general manager of the Company due to work requirements, with immediate effect.

Mr. He confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

Following his resignation from the position of the general manager, Mr. He will continue to serve as the chairman of the Company, member of the nomination committee, chairman of the development and planning committee and chairman of the ESG committee of the Board, which will not impact the production and operation of the Company. He has completed the handover of work in accordance with relevant regulations, and has no outstanding public commitments.

During his tenure of office as the general manager of the Company, Mr. He was diligent and responsible, and made outstanding contributions to the operation and management and high-quality development of the Company. The Company and the Board would like to express its sincere gratitude and respect to Mr. He.

On the same day, the Board considered and approved the appointment of Mr. Zhang Ruizhong ("**Mr. Zhang**") as the general manager of the Company.

Biographical details of Mr. Zhang are set out below:

Mr. Zhang Ruizhong, aged 53, has served as the general manager of the Company since 6 November 2025. Mr. Zhang graduated from the Graduate School of China University of Mining and Technology majoring in materials engineering, with a master degree in engineering, and is a professorate senior engineer. He has extensive experience in non-ferrous metal smelting, alloy technology in materials engineering, and corporate management. He successively served as the branch secretary, deputy head and head of workshop No. 1 and head of workshop No. 2 of electrolysis plant No.3 of Baotou Aluminum (Group) Co., Ltd.* (包頭鋁業(集團)有限責任公司) ("**Baotou Group**"), deputy plant manager, plant manager, and secretary of the general party branch of electrolytic aluminum plant of Shandong Huayu Aluminium Electricity Co., Ltd.* (山東華宇鋁電有限公司), secretary of the directly affiliated party branch and manager of aluminum processing division of Shandong Huayu Alloy Materials Co., Ltd.* (山東華宇合金材料有限公司), vice general manager of Chalco Shanxi New Material Co., Ltd.* (中鋁山西新材料有限公司), vice general manager, executive director and secretary of the party committee of Baotou Aluminum Co., Ltd.* (包頭鋁業有限公司) ("**Baotou Aluminum**"), chairman of Boatou Group, and chairman of Inner Mongolia Huayun New Material Co., Ltd.* (內蒙古華雲新材料有限公司). Mr. Zhang currently also serves as the chairman of Baotou Aluminum and chairman of Boatou Group.

Mr. Zhang has confirmed that, save as disclosed above, as at the date of this announcement, he did not hold any directorship in the last three years in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas, and he does not have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company, nor does he hold any position in the Company or any of its subsidiaries. As at the date of this announcement, Mr. Zhang holds 147,100 A shares of the Company. Save as disclosed above, Mr. Zhang does not have nor is deemed to have any interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed above, the Company is not aware of any matter in respect of Mr. Zhang that is required to be disclosed pursuant to the requirements set out in Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor is there any matter that needs to be brought to the attention of the shareholders of the Company. The remuneration of Mr. Zhang as the general manager of the Company will be determined in accordance with the relevant remuneration policy of the Company based on his position and performance appraisal. Specific details can be referred to in the annual report to be released by the Company in due course.

By order of the Board
Aluminum Corporation of China Limited*
Ge Xiaolei
Company Secretary

Beijing, the PRC
6 November 2025

As at the date of this announcement, the members of the Board comprise Mr. He Wenjian, Mr. Mao Shiqing and Mr. Jiang Tao (Executive Directors); Mr. Jiang Hao (Non-executive Director); Mr. Yu Jinsong, Ms. Chan Yuen Sau Kelly and Mr. Li Xiaobin (Independent Non-executive Directors).

* *For identification purposes only*