

Sterling Group Holdings Limited

美臻集團控股有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1825)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Sterling Group Holdings Limited are set out as follows:

Executive Directors

Ms. Wong Mei Wai Alice (*Chairperson*)

Mr. Siu Yik Ming

Mr. Yang Lun

Ms. Zhang Man

Independent Non-executive Directors

Ms. Chen Jie

Ms. Gao Yuan Yuan

Ms. Wu Jing

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Director	Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Ms. Wong Mei Wai Alice		—	Member	Chairperson
Mr. Siu Yik Ming		—	—	—
Mr. Yang Lun		—	—	—
Ms. Zhang Man		—	—	—
Ms. Chen Jie		Chairperson	Member	Member
Ms. Gao Yuan Yuan		Member	Chairperson	Member
Ms. Wu Jing		Member	—	—

Hong Kong, 7 November 2025

* For identification purpose only