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Vietnam Manufacturing and Export Processing (Holdings) Limited

越南製造加工出口(控股)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 422)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Director(s)**”) of Vietnam Manufacturing and Export Processing (Holdings) Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) hereby announces that Ms. Yu Yi Jhen (“**Ms. Yu**”) has been appointed as an independent non-executive Director, a member of each of the audit committee of the Company (the “**Audit Committee**”) and the nomination committee of the Company (the “**Nomination Committee**”) with effect from 12 November 2025.

The brief biography of Ms. Yu is set out below:

Ms. Yu Yi Jhen, aged 44, has over 18 years of experience in audit and tax management. She has held audit positions in various accounting firms, including Baker Tilly Clock & Co CPA Firm and Yunkai CPA Firm. Ms. Yu is currently the principal of Yu Yi Jhen CPA Firm. Ms. Yu graduated from Ming Chuan University, Taiwan with a bachelor degree in accounting in 2003. She is a certified public accountant of the Republic of China.

The Company has entered into a service contract with Ms. Yu for an initial term of three years commencing from 12 November 2025 and thereafter shall continue from year to year until terminated by the giving of not less than one month’s prior notice in writing thereof by either party to the other. Her directorship is subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Ms. Yu is entitled to a remuneration of US\$25,000 per annum, which was determined by the Board and the Remuneration Committee with reference to Ms. Yu’s experience, duties, responsibilities and the Company’s remuneration policy.

Save as disclosed above, Ms. Yu has confirmed that she (i) does not have any relationship with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong); (iii) does not hold any

other positions with the Group; (iv) has not held any directorship in any public listed companies in the last three years preceding the date of this announcement or any other major appointments or professional qualifications; and (v) has no involvement in any matter which is required to be disclosed pursuant to Rules 13.51 (2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and there is no matter that need to be brought to the attention of the shareholders of the Company as at the date of this announcement.

Ms. Yu has confirmed that (i) she satisfies the independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (ii) she does not have any past or present financial or other interest in the business of the Group, nor is connected with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

The Board would like to take this opportunity to express its warmest welcome to Ms. Yu for joining the Board.

Reference is made to the announcement of the Company dated 1 September 2025 in relation to the passing away of an independent non-executive Director of the Company on 18 August 2025 (the “**Passing Away**”) (the “**Announcement**”). As set out in the Announcement, following the Passing Away of the said independent non-executive Director, the Company did not meet (i) the minimum number of independent non-executive directors as required under Rule 3.10(1) of the Listing Rules; (ii) the number of independent non-executive directors representing at least one-third of the Board as required under Rule 3.10A of the Listing Rules; (iii) the minimum number of members in the Audit Committee as required under Rule 3.21 of the Listing Rules; and (iv) the requirement under Rule 3.27A of the Listing Rule that the Nomination Committee must be comprise a majority of independent non-executive directors. Following the appointment of Ms. Yu as an independent non-executive Director, a member of the Audit Committee and a member of the Nomination Committee with effect from 12 November 2025, the Company has complied with the relevant requirements under Rule 3.10(1), Rule 3.10A, Rule 3.21 and Rule 3.27A of the Listing Rules, respectively.

By order of the Board of
**Vietnam Manufacturing and Export
Processing (Holdings) Limited**
Liu Wu Hsiung
Chairman

Hong Kong, 12 November 2025

As at the date of this announcement (subsequent to the appointment of Ms. Yu Yi Jhen as independent non-executive Director becoming effective), the Board comprised three executive Directors, namely Mr. Liu Wu Hsiung, Ms. Wu Jui Chiao and Mr. Lin Chun Yu, three non-executive Directors, namely Ms. Wu Li Chu, Mr. Chen Hsu Pin and Mr. Liu Ju Cheng and three independent non-executive Directors, namely Ms. Lin Ching Ching, Ms. Wu Hui Lan and Ms. Yu Yi Jhen.