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CSSC 中船海洋与防务装备股份有限公司
CSSC OFFSHORE & MARINE ENGINEERING (GROUP) COMPANY LIMITED

(A joint stock limited liability company incorporated in the People's Republic of China)
(H Shares Stock Code: 00317)

ANNOUNCEMENT ON THE ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of CSSC Offshore & Marine Engineering (Group) Company Limited (the "**Company**") hereby announces that, in accordance with relevant provisions of Articles 106 and 107 of the Articles of Association of CSSC Offshore & Marine Engineering (Group) Company Limited, the Company recently convened the employee meeting, and elected Mr. Nie Lijun ("**Mr. Nie**") as an employee representative Director of the eleventh session of the Board of the Company with a term of office commencing from 13 November 2025 and ending upon the expiry of the term of office of the eleventh session of the Board.

The biographical details of Mr. Nie are set out below:

Mr. Nie Lijun, aged 55, is a research-level senior engineer. He graduated from Wuhan School of Shipbuilding Industry (武漢船舶工業學校) with a major in vessel internal combustion engine in July 1990, and graduated from Guangdong Academy of Social Sciences (廣東省社會科學院) as a postgraduate, with a major in economic management in August 2002. Mr. Nie successively served as the construction surveyor and deputy head of the construction survey division of the production department of the shipbuilding factory, deputy director and director of the production department of the shipbuilding factory of Guangzhou Huangpu Shipyard (廣州黃埔造船廠), assistant to the president of Guangzhou Huangpu Shipyard (廣州黃埔造船廠), deputy general manager of CSSC Guangzhou Huangpu Shipbuilding Co., Ltd. (廣州中船黃埔造船有限公司), deputy general manager of Guangzhou Wenchong Shipyard Co., Ltd. (廣州文沖船廠有限責任公司), and deputy general manager of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司). Mr. Nie is currently the deputy secretary of the Party committee and the chairman of the labour union of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司); and employee representative Director of the Company.

Mr. Nie will enter into a service contract with the Company in connection with his election as an employee representative Director, and his remuneration will be determined pursuant to the Remuneration Plan for the Eleventh Session of Directors, Supervisors and Senior Management of COMEC.

Save as disclosed in this announcement, as at date of this announcement, Mr. Nie (i) does not hold any other position in the Company and any of its subsidiaries; (ii) has not held any other directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (iii) has no other major appointment or professional qualification; (iv) does not have any other relationship with any Director, senior management or substantial or controlling shareholder of the Company; and (v) does not have, or is not deemed to have, any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at date of this announcement, the Board is not aware of any other matter in relation to the election of Mr. Nie as an employee representative Director that needs to be brought to the attention of the shareholders of the Company, and there is no information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
CSSC Offshore & Marine Engineering (Group) Company Limited
Li Zhidong
Company Secretary

Guangzhou, 13 November 2025

As at the date of this announcement, the Board comprises nine Directors, namely executive Director Mr. Luo Bing; non-executive Directors Mr. Gu Yuan, Mr. Yin Lu, Mr. Ren Kaijiang and Mr. Nie Lijun; and independent non-executive Directors Mr. Lin Bin, Mr. Nie Wei, Mr. Li Zhijian and Ms. Xie Xin.