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南山鋁業國際
NANSHAN ALUMINIUM INTL.

Nanshan Aluminium International Holdings Limited
南山鋁業國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2610)

**CHANGE OF
EXECUTIVE DIRECTOR AND
CHIEF FINANCIAL OFFICER**

The board (the “**Board**”) of Directors (the “**Director(s)**”) of Nanshan Aluminium International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that with effect from 21 November 2025:

- (1) Mr. Wang Shisan (“**Mr. Wang**”) has resigned as an executive Director and chief financial officer of the Company due to other work arrangements in Shandong Nanshan Aluminium Co., Ltd.* (山東南山鋁業股份有限公司) (“**Nanshan Aluminium**”), a company listed on the Shanghai Stock Exchange (stock code: 600219), and its subsidiaries; and
- (2) Ms. Han Yanhong (“**Ms. Han**”) has been appointed as an executive Director and chief financial officer of the Company.

Mr. Wang has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited. Upon his resignation, Mr. Wang will cease to hold any position in the Group.

The biographical details of Ms. Han are set out below:

Ms. Han, aged 55, has more than 20 years’ experience in financial accounting and management. Ms. Han was a director of Nanshan Aluminium from February 2019 to June 2023, the finance director (財務總監) of Nanshan Aluminium from June 1999 to June 2023, and head of internal audit department of Nanshan Aluminium from July 2023 to June 2025. Since July 2025, she has also been the finance director of certain subsidiaries of the Company.

Ms. Han obtained a bachelor's degree in financial accounting from China Agricultural University (中國農業大學) in Beijing, the People's Republic of China, in July 2002.

Save as disclosed above, as at the date of this announcement, Ms. Han has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement, and does not hold other major appointments or professional qualifications, or any other positions with the Company or other members of the Group. As at the date of this announcement, Ms. Han does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), nor does she have any relationship with other Directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) or controlling shareholders (as defined in the Listing Rules) of the Company.

Ms. Han has entered into a service agreement with the Company for a term of three years commencing on 21 November 2025, which can be terminated by either party by giving to the other party not less than three months' notice in writing. Ms. Han's appointment subject to rotation on retirement from office and re-election at the next following annual general meeting in accordance with the articles of association of the Company. Ms. Han is entitled to a fixed emolument of HK\$384,000 per annum plus discretionary bonuses, which is determined by the Board based on the recommendation of the remuneration committee pursuant to the Company's remuneration policy, after taking into account the prevailing market conditions and her job complexity, workload, duties and responsibilities within the Company, as well as her work performance during the relevant service period (for discretionary bonus determination).

Ms. Han has obtained the legal advice pursuant to Rule 3.09D of the Listing Rules on 21 November 2025.

Save as disclosed above, to the best knowledge, information and belief of the Board, there are no other matters relating to the appointment of Ms. Han which need to be brought to the attention of the shareholders of the Company and there is no other information concerning Ms. Han that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Wang for his valuable contributions to the Company during his tenure of services and warmest welcome to Ms. Han for joining the Board.

By order of the Board
Nanshan Aluminium International Holdings Limited
Mr. Hao Weisong
Chairman of the Board

Hong Kong, 21 November 2025

As at the date of this announcement, the Board comprises (i) Mr. Hao Weisong and Ms. Han Yanhong as executive Directors; (ii) Ms. Wang Yanli, Mr. Loo Tai Choong and Mr. George Santos as non-executive Directors; and (iii) Mr. Wen Xianjun, Mr. Cheung Kwong Tat and Ms. Dong Meihua as independent non-executive Directors.

* *For identification purposes only*