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TAI HING GROUP HOLDINGS LIMITED

太興集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6811)

(1) APPOINTMENT OF CHAIRMAN OF THE BOARD AND MEMBER OF THE BOARD COMMITTEES (2) APPOINTMENT OF VICE CHAIRMAN OF THE BOARD

The Board of Directors (the “**Board**”) of Tai Hing Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announce that Mr. Chan Ka Keung (an executive Director of the Company) has been appointed as the chairman of the Board, the chairman of the nomination committee and a member of the remuneration committee, and Ms. Chan Shuk Fong (an executive Director of the Company) has been appointed as the vice chairman of the Board with effect from 25 November 2025.

Mr. Chan Ka Keung’s complete biography has been disclosed in the Company’s announcement dated 23 May 2025. Mr. Chan Ka Keung’s existing service agreement and remuneration remain unchanged. Save as disclosed herein, all other information in Mr. Chan Ka Keung’s biography remains unchanged.

As at the date of this announcement, Mr. Chan Ka Keung is interested in 7,631,000 shares of the Company (“**Shares**”) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, Mr. Chan Ka Keung is not interested or deemed to be interested in any Shares or underlying Shares of the Company or its associated corporations.

Mr. Chan Ka Keung is (i) a nephew of Ms. Chan Shuk Fong (the vice chairman of the Board and an executive Director of the Company); (ii) a director of Chun Fat Company Limited (a substantial shareholder of the Company). Save as disclosed herein, as at the date of this announcement, Mr. Chan Ka Keung does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Chan Ka Keung has not held any directorship in any listed companies in Hong Kong or overseas in the last three years, and there is no other information required to be disclosed pursuant to any requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules nor any other matters that need to be brought to the attention of the shareholders of the Company.

Ms. Chan Shuk Fong's complete biography has also been disclosed in the annual report published by the Company on 28 April 2025 and the interim report (the "**Interim Report**") published by the Company on 15 September 2025.

Ms. Chan Shuk Fong's existing service agreement remains unchanged, and adjustment on her remuneration has been disclosed in the Interim Report. Her remuneration is determined with reference to the prevailing market conditions, and duties and responsibilities in the Company. Save as disclosed herein, all other information in Ms. Chan Shuk Fong's biography remains unchanged.

As at the date of this announcement, Ms. Chan Shuk Fong is interested in 12,769,000 Shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, Ms. Chan Shuk Fong is not interested or deemed to be interested in any Shares or underlying Shares of the Company or its associated corporations.

Ms. Chan Shuk Fong is (i) an aunt of Mr. Chan Ka Keung (the chairman of the Board and an executive Director of the Company); and (ii) a director of various subsidiaries of the Company. Save as disclosed herein, as at the date of this announcement, Ms. Chan Shuk Fong does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Ms. Chan Shuk Fong has not held any directorship in any listed companies in Hong Kong or overseas in the last three years, and there is no other information required to be disclosed pursuant to any requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules nor any other matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warmest welcome to Mr. Chan Ka Keung and Ms. Chan Shuk Fong on their appointments as the chairman and vice chairman of the Board respectively, and firmly believes that under their leadership together with Mr. Yuen Chi Ming (being one of the founders of the Group), the Group will achieve sustainable and robust business development and deliver more substantial results.

By Order of the Board
Tai Hing Group Holdings Limited
Chan Ka Keung
Executive Director

Hong Kong, 25 November 2025

As at the date of this announcement, the Board comprises:

Executive Directors

Mr. Chan Ka Keung (Chairman), Ms. Chan Shuk Fong (Vice Chairman) and Mr. Yuen Chi Ming

Non-Executive Director

Mr. Ho Ping Kee

Independent Non-Executive Directors

Mr. Mak Ping Leung (alias: Mak Wah Cheung), Mr. Wong Shiu Hoi Peter and Dr. Sat Chui Wan