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International Housewares Retail Company Limited **國際家居零售有限公司**

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 1373)

Enhancements to Governance Framework and Change of Company Secretary

The board of directors (the “Board”) of International Housewares Retail Company Limited (the “Company”) hereby announces that, it has approved enhancements to the Company's secretarial structure to strengthen governance and compliance affairs. This proactive step reflects our commitment to address best practices as outlined in The Stock Exchange of Hong Kong Limited (the Stock Exchange)’s Corporate Governance Guide for Boards and Directors (the "Potential Issues of External Company Secretary"). By implementing these improvements, we are responding to the Stock Exchange's guidance to enhance our governance framework, strengthening our commitment to best practices in compliance and oversight.

The Board is pleased to announce the appointment of Mr. Cheung Chi Wai (“Mr. Cheung”) as the company secretary of the Company (the "Company Secretary"), with effect from 26 November 2025. Following the appointment of Mr. Cheung, Mr. Ng Tung Ching Raphael ("Mr. Ng") tendered his resignation as the company secretary of the Company on the same date and continues to serve the Company as an external professional advisor. Mr. Ng confirmed that he has no disagreement with the Board and there are no matters that need to be brought to the attention of the Stock Exchange or the shareholders of the Company relating to his resignation.

Rationale for Enhancements to Governance Framework and Change of Company Secretary

Mr. Cheung has been with the Group since the Company's listing on the Main Board of the Stock Exchange. He possesses extensive experience in overseeing financing activities and specializes in corporate governance and compliance matters. In his current capacity as the secretary to the Board, Mr. Cheung is an associate member of the Hong Kong Institute of Certified Public Accountants, holding a bachelor's degree in business administration, who fully meets the requirements stipulated under Rule 3.28 of the Listing Rules. Mr. Cheung has confirmed that he has completed no less than 15 hours of relevant training courses as required under Rule 3.29 of the Listing Rules.

The Board believes that appointing an individual with day-to-day knowledge of the Company's affairs as Company Secretary is in the best interests of the Company. This is a crucial element for

effective governance and serves to mitigate the Potential Issues of External Company Secretary. Furthermore, Mr. Cheung's deep operational understanding, strong connection to the Board, and close working relationship with management of the Company will enable him to discharge his duties with greater effectiveness and efficiency, particularly in addressing time-sensitive matters.

This realigned structure enhances the Company's governance framework by integrating the external professional expertise of Mr. Ng with the deep internal knowledge and operational experience of Mr. Cheung. The Board is confident that this synergistic approach will significantly strengthen the Company's governance framework and substantially enhance its overall effectiveness.

The Board would wish to extend a warm welcome to Mr. Cheung on his appointment.

By Order of the Board of
International Housewares Retail Company Limited
NGAI Lai Ha
Chairman and Executive Director

Hong Kong, 26 November 2025

As at the date of this announcement, the executive Directors are Ms. NGAI Lai Ha, Mr. LAU Pak Fai Peter and Mr. CHENG Sing Yuk, and the independent non-executive Directors are Mr. MANG Wing Ming Rene, Mr. NG Sze Yuen Terry and Mr. YEUNG Yiu Keung.