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FAST RETAILING

FAST RETAILING CO., LTD.

迅銷有限公司

(Incorporated in Japan with limited liability)

(Stock Code: 6288)

VOLUNTARY ANNOUNCEMENT

Reference is made to the Convocation Notice of 2025 General Meeting of Shareholders dated 6 November 2025. Please refer to the attached “Notice of Resolution of 2025 General Meeting of Shareholders” of the Company issued on the website of the Company today.

By order of the Board
FAST RETAILING CO., LTD.
Shea Yee Man
Company Secretary

Japan, 28 November 2025

As at the date of this announcement, the Executive Directors are Tadashi Yanai, Takeshi Okazaki, Kazumi Yanai, Koji Yanai, and Daisuke Tsukagoshi, and the Independent Non-executive Directors are Masaaki Shintaku, Naotake Ono, Kathy Mitsuko Koll (aka Kathy Matsui), Joji Kurumado, Yutaka Kyoya, and Takeshi Kunibe.

Note:

- (1) This Notice is made for the holders of shares in FAST RETAILING CO., LTD. on 31 August 2025 and is translated from the Japanese Notice of Resolution.
- (2) The record date for determining the list of eligible Shareholders entitled to attend and vote at our ordinary general meeting of shareholders is 31 August each year under our Articles of Incorporation. Therefore our shareholders who have acquired our shares after the record date of 31 August 2025 are not entitled to attend and vote at “2025 GENERAL MEETING OF SHAREHOLDERS”. HDR holders who have acquired our HDRs after the record date of 31 August 2025 are not entitled to instruct the Depositary or its nominee to attend and vote at “2025 GENERAL MEETING OF SHAREHOLDERS” under the terms of the Depositary Agreement.

Securities Code: 9983
27 November 2025
Tadashi Yanai
Chairman, President and Chief Executive Officer

FAST RETAILING CO., LTD.
10717-1 Sayama, Yamaguchi City, Yamaguchi
754-0894, Japan

**NOTICE OF RESOLUTION
OF 2025 GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

Please note that at 2025 General Meeting of Shareholders of FAST RETAILING CO., LTD. (the “Company”) held today, reports were made, and resolutions were adopted as described below.

Matters for Reporting

1. Reports on the business report, consolidated financial statements and financial statements for the fiscal 2025 (1 September 2024 to 31 August 2025)
2. Results of the audit of the consolidated financial statements by the Independent Auditors and Audit & Supervisory Board for fiscal 2025 (1 September 2024 to 31 August 2025)

The particulars of the above were reported.

Matters for Resolution

Proposal 1: Partial Amendments of Articles of Incorporation

The proposal was approved and adopted as proposed. The details of the change are as follows (The text of the proposed amendment is underlined)

Current Articles of Incorporated	Proposed Amendment
(Number of Directors) Article 18 The Company shall elect no less than three (3) and no more than <u>ten</u> (10) Directors.	(Number of Directors) Article 18 The Company shall elect no less than three (3) and no more than <u>fifteen (15)</u> Directors.

Proposal 2: Election of Eleven Directors

The proposal was approved and adopted as proposed. Tadashi Yanai, Masaaki Shintaku, Naotake Ono, Kathy Mitsuko Koll, Joji Kurumado, Yutaka Kyoya, Takeshi Kunibe, Takeshi Okazaki, Kazumi Yanai, Koji Yanai and Daisuke Tsukagoshi, eleven directors in total, were elected and each of them assumed the office.

Proposal 3: Revision of Director Remuneration System (Revision of the Upper Limit on the Total Amount of Remuneration, etc., and the Granting of Stock Subscription Rights as Stock Options)
The proposal was approved and adopted as proposed.

Proposal 4: Revision of the Amount of Remuneration for Audit & Supervisory Board Members
The proposal was approved and adopted as proposed.

The President of the Company was elected at the Board of Directors meeting held after the General Meeting of Shareholders and he assumed the office.

Chairman, President and Chief Executive Officer Tadashi Yanai

- End of Notice of Resolution -