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**UNITED COMPANY RUSAL, INTERNATIONAL
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the
Russian Federation as an international company)*

**(HKSE Stock Code: 486; Moscow Exchange Security Code: RUAL;
SPB Exchange Security Code: RUAL)**

**POLL RESULTS OF EXTRAORDINARY GENERAL MEETING
HELD ON 3 DECEMBER 2025**

United Company RUSAL, international public joint-stock company (“**Company**”) announces that at the extraordinary general meeting (“**EGM**”) of the Company held on 3 December 2025, the proposed resolutions set out in the circular of the Company dated 11 November 2025 (“**Circular**”) and notice of EGM were duly considered by the shareholders of the Company (“**Shareholders**”) and put for voting by way of poll.

Unless otherwise specified, capitalised terms used in this announcement shall have the same meaning as defined in the Circular.

The poll results in respect of the resolutions proposed at the EGM were as follows. The number of votes and respective percentage share represent the total number of votes cast out of the number of votes held by persons who took part in the EGM, which amounted to 13,582,624,361 shares (89.4005% of the issued share capital of the Company). The aggregate number of votes “for”, “against” and “abstain” for a particular resolution proposed at the EGM may be less than 13,582,624,361 since Shareholders who took part in the EGM may elect not to cast vote.

Resolutions proposed at the EGM		No. of Votes (%)		
		For	Against	Abstain
1	To approve and confirm the annual cap in relation to continuing connected transactions of purchase of electricity & capacity, purchase of capacity of renewable sources of energy of generating facilities and competitive selection of retrofitted capacity with associates of EN+ GROUP IPJSC for the year ending 31 December 2026 as USD1,950 million (net of VAT and determined at the USD/RUB exchange rate as 1/100.20).	3,953,901,142 (78.2932%)	92,300 (0.0018%)	477,157,370 (9.4484%)
The resolution 1 was duly passed as an ordinary resolution.				
2	To approve and confirm the annual cap in relation to continuing connected transactions of purchase of electricity & capacity, purchase of capacity of renewable sources of energy of generating facilities and competitive selection of retrofitted capacity with associates of EN+ GROUP IPJSC for the year ending 31 December 2027 as USD2,019 million (net of VAT and determined at the USD/RUB exchange rate as 1/103.50).	1,434,357 (0.0284%)	3,952,557,855 (78.2666%)	477,158,110 (9.4484%)
The resolution 2 was not passed.				
3	To approve and confirm the annual cap in relation to continuing connected transactions of purchase of electricity & capacity, purchase of capacity of renewable sources of energy of generating facilities and competitive selection of retrofitted capacity with associates of EN+ GROUP IPJSC for the year ending 31 December 2028 as USD2,079 million (net of VAT and determined at the USD/RUB exchange rate as 1/106.00).	1,428,997 (0.0283%)	3,952,561,975 (78.2666%)	477,159,260 (9.4485%)
The resolution 3 was not passed.				

Resolutions proposed at the EGM		No. of Votes (%)		
		For	Against	Abstain
4	To approve and confirm the revised annual cap in relation to continuing connected transactions of purchase of electricity & capacity, purchase of capacity of renewable sources of energy of generating facilities and competitive selection of retrofitted capacity with associates of EN+ GROUP IPJSC for the year ending 31 December 2025 as USD1,820 million (net of VAT and determined at the USD/RUB exchange rate as 1/94.30).	3,953,892,522 (78.2930%)	96,180 (0.0019%)	477,161,530 (9.4485%)
The resolution 4 was duly passed as an ordinary resolution.				
5	Not to declare and not to pay dividends based on the results for nine months of 2025.	8,533,515,112 (62.8267%)	4,430,117,605 (32.6161%)	17,240 (0.0001%)
The resolution 5 was duly passed as an ordinary resolution.				

The total number of Shares entitling the Shareholders to attend and vote for or against each and every resolution at the EGM was 15,193,014,862 Shares, representing the entire issued share capital of the Company as at the date of 10 November 2025, being the date on which the persons entitled to participate in the EGM are determined (recorded).

As disclosed in the Circular, in view of the interests of En+ in the Relevant Proposal, En+ and its associates abstained from voting or did not vote in relation to the resolutions approving the Relevant Proposal at the EGM (i.e. resolution items 1 to 4). En+ controls or is entitled to exercise control over the voting right in respect of 8,641,888,022 Shares, representing approximately 56.88% of the issued share capital of the Company. Save for En+ and its associates, the Company is not aware of any other Shareholder who was required to abstain from voting in relation to resolution items 1 to 4 at the EGM. Save for En+ and its associates, no Shareholders have stated their intention in the Circular to vote against any of the resolutions items 1 to 4 at the EGM. In relation to resolution items 1 to 4, there were no Shares voted at the EGM but excluded from calculating the poll results, and there were no Shares entitling the holders to attend and abstain from voting in favour of the resolutions at the EGM as set out in Rule 13.40 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”).

In relation to resolution item 5, there were no Shares entitling the holders to attend and abstain from voting in favour of the resolution at the EGM as set out in Rule 13.40 of the Listing Rules, there were no Shares voted at the EGM but excluded from calculating the poll results, and there were no holders of Shares that are required under the Listing Rules to abstain from voting at the EGM. None of the Shareholders have stated their intention in the Circular to vote against resolution item 5 at the EGM.

The Company's share registrar, joint-stock company "Interregional Registration Center", was appointed as the scrutineer at the EGM for the purpose of vote-taking.

The following directors of the Company attended the EGM: Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, being executive Directors; Mr. Semen Mironov, Mr. Anton Egorov, being non-executive Directors; Ms. Liudmila Galenskaia, Ms. Anna Vasilenko and Mr. Bernard Zonneveld, being independent non-executive Directors.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

3 December 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.