



Agile Group Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3383)

Terms of Reference for Risk Management Committee

ADOPTED ON 18 AUGUST 2016
FIRST REVISION ON 23 MARCH 2020
SECOND REVISION ON 5 DECEMBER 2025

Terms of Reference for Risk Management Committee

The board of directors (the “**Board**”) of **AGILE GROUP HOLDINGS LIMITED** (the “**Company**”) has by way of a written resolutions dated 18 August 2016 established a Risk Management Committee (the “**Committee**”) and adopted these Terms of Reference and further amended these terms of reference in its meeting held on 23 March 2020 and 5 December 2025 respectively. The Committee’s constitution and duties are set out below:-

Membership and Quorum

1. The members of the Committee (the “**Members**”) shall be appointed by the Board amongst the directors and vice presidents of the Company and shall consist of not less than three members. The majority of the Members must be the directors of the Company. A quorum for the meeting of the Committee shall be two Members.
2. The chairperson of the Committee shall be appointed by the Board. Attending Members may elect another to chair the Committee meeting during the absence of the chairperson of the Committee.

Attendance at Meetings and Secretary

3. In addition to the Members, the Chief Financial Officer and the head of the department responsible for risk management, audit and monitoring or such other department(s) performing equivalent functions, or any of his or her representative shall attend the meetings. The Committee may, from time to time, invite any Board member or senior management or any other person to attend any of its meetings so as to ensure that the Committee can discharge its duties and obligations.
4. The Company Secretary or his or her delegate or such other person appointed by the chairperson of the Committee shall be the secretary of the Committee.

Frequency and means or procedure of meeting

5. Meeting(s) shall be held at least once a year or additional meeting, if needed, may be convened by the Member(s).
6. The Committee may, from time to time, adopt the means or procedure governing the convening of Committee meetings.

Authority

7. The Committee shall have the rights to investigate and carry out such related matters in accordance with its terms of reference, including to obtain any information it requires from any employees of the Company and its subsidiaries (collectively, the “**Group**”) and any such employee are required to co-operate with any request made by the Committee so that the Committee can discharge its duties and obligations.
8. The Committee shall have the rights to seek advice from external professionals or intermediaries and to invite such advisers to attend the meetings of the Committee. Any expense incurred in relation thereto shall be borne by the Company in full.

Duties

9. The duties of the Committee shall include, but not limited to the following:-
 - (a) to consider and formulate risk management framework, to identify, analyze, evaluate and determine the risks faced by the Group, to systematically organize, mitigate and monitor risks and identify and deal with the risks faced by the Group, including but not limited to strategic, financial, operational, legal, compliance and environmental, social and governance risks, and to supervise and manage the commencement and implementation of environmental, social and governance works by the Group;
 - (b) to review and assess the effectiveness of the Group’s management framework (including risk management programme, the risk management systems and the internal audit function relating to risk management);
 - (c) to be responsible for monitoring the implementation of risk control and ensuring appropriate internal risk controls are effectively implemented, and where necessary, to set up specific working group(s) to implement the relevant responsibilities;
 - (d) to ensure the controls and coordination of the internal control in line with the risk acceptable level of the Board;
 - (e) to review the changes in the nature and extent of significant risks, and the Company’s ability to respond to changes in its business and external environment;
 - (f) to monitor continuously the scope and quality of risk management and the work of other providers of assurance (where applicable);

- (g) to monitor the incidence of significant control failings or weakness that has been identified and the extent to which they have resulted in unforeseen outcomes or contingencies that have had, could have had, or may in the future have, a material impact on the Company's financial performance or conditions;
- (h) to consider major investigation findings on risk management matters as delegated by the board or on its own initiative and management's response to these findings;
- (i) to review the Company's risk management system;
- (j) to discuss the risk management with management to ensure that management has performed its duty to have effective systems;
- (k) to review any statements regarding the company's risk management contained in the annual report before it is submitted for approval by the Board of Directors;
- (l) to report any significant risk management issues to the Board and suggest solutions; and
- (m) to handle any other tasks as instructed by the Board.

Reporting Procedures

10. The Committee shall report back to the Board and keep the Board fully informed of its decisions and recommendations, unless there are legal or regulatory restrictions on its ability to do so.
11. The secretary of the Committee shall circulate the relevant minutes of meetings of the Committee to all members of the Board.