



JINGDONG Industrials, Inc.
京东工业股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock code: 7618)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of JINGDONG Industrials, Inc. (京东工业股份有限公司) (the “**Company**”) are set out below.

Executive Director

Chunzheng Song (宋春正) (*Chief Executive Officer*)

Non-executive Directors

Richard Qiangdong Liu (劉強東) (*Chairman*)

Bingdong Xu (徐炳東)

Independent non-executive Directors

Hanhui Sam Sun (孫含暉)

Xin Tang (湯欣)

Po Fong Nancy Ku (顧寶芳)

The Board has three committees. The table below details membership of these committees.

Director	Audit committee	Remuneration committee	Nomination committee
Chunzheng Song (宋春正) (<i>Chief Executive Officer</i>)		Member	
Richard Qiangdong Liu (劉強東) (<i>Chairman</i>)			Chairperson
Bingdong Xu (徐炳東)			
Hanhui Sam Sun (孫含暉)	Chairperson		Member
Xin Tang (湯欣)	Member	Member	
Po Fong Nancy Ku (顧寶芳)	Member	Chairperson	Member

December 10, 2025