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**Shanghai Haohai Biological Technology Co., Ltd.\***

**上海昊海生物科技股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 6826)**

**CHANGE OF JOINT COMPANY SECRETARY,  
AUTHORIZED REPRESENTATIVE AND PROCESS AGENT**

The board (the “**Board**”) of directors of Shanghai Haohai Biological Technology Co., Ltd.\* (the “**Company**”) hereby announces that Mr. Chiu Ming King (“**Mr. Chiu**”) has tendered his resignation as (i) one of the joint company secretaries of the Company (the “**Joint Company Secretary**”); (ii) an authorized representative (the “**Authorized Representative**”) of the Company pursuant to Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”); and (iii) an authorized representative of the Company to accept service of process and notices on behalf of the Company in Hong Kong as required under Rule 19A.13(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”) with effect from 12 December 2025.

Mr. Chiu has confirmed that he does not have any disagreement with the Board and there are no other matters in relation to his cessation to act in the above positions of the Company that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

Following the resignation of Mr. Chiu, the Board is pleased to announce that Ms. Lai Ying Tung (“**Ms. Lai**”), who possesses the professional qualification as required under Rule 3.28 of the Listing Rules, has been appointed as a Joint Company Secretary, the Authorized Representative and the Process Agent with effect from 12 December 2025. Ms. Tian Min will continue to serve as the other Joint Company Secretary.

The biographical details of Ms. Lai are set out below:

Ms. Lai is currently a manager of corporate services of Vistra Corporate Services (HK) Limited and she has nearly 10 years of experience in corporate secretarial, providing a full range of corporate and compliance services to listed and private companies. She currently assists with corporate secretarial affairs of certain other companies listed on the Main Board of the Stock Exchange. Ms. Lai obtained a master's degree in Corporate Governance from Hong Kong Metropolitan University. She has been an associate member of The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom since 2021.

The Board would like to take this opportunity to express its gratitude to Mr. Chiu for his valuable contributions to the Company during his tenure of service and extend its warm welcome to Ms. Lai on her new appointment.

By order of the Board  
**Shanghai Haohai Biological Technology Co., Ltd.\***  
**Hou Yongtai**  
*Chairman*

Shanghai, the PRC, 12 December 2025

*As of the date of this announcement, the executive directors of the Company are Dr. Hou Yongtai, Mr. Wu Jianying, Ms. Chen Yiyi and Mr. Tang Minjie; the non-executive directors of the Company are Ms. You Jie, Mr. Huang Ming and Mr. Wei Changzheng; and the independent non-executive directors of the Company are Mr. Shen Hongbo, Mr. Jiang Zhihong, Mr. Su Zhi and Mr. Yang Yushe.*

\* *For identification purpose only*