



第一拖拉机股份有限公司
FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

LIST OF DIRECTORS, THEIR ROLES AND FUNCTIONS

Members of the board of directors (the “**Board**”) of First Tractor Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. Zhao Weilin (*Chairman*)

Mr. Wei Tao

Non-executive Directors:

Mr. Fang Xianfa

Mr. Yang Jianhui

Mr. Sun Feng

Independent Non-executive Directors:

Mr. Wang Shumao

Mr. Xu Liyou

Ms. Wong Yee Man

Employee Representative Director:

Mr. Li Peng

The Board has established four special committees. Listed below are the information of the members of each special committee:

| Committees | Strategy, Investment and Sustainable Development Committee | Nomination Committee | Remuneration Committee | Audit Committee |
|---|--|-------------------------|---------------------------|--------------------|
| | Members of the Board | | | |
| Executive Directors: | | | | |
| Mr. Zhao Weilin | C | M | | |
| Mr. Wei Tao | M | | | |
| Non-executive Directors: | | | | |
| Mr. Fang Xianfa | M | | | |
| Mr. Yang Jianhui | | | | M |
| Mr. Sun Feng | | | M | |
| Independent Non-executive Directors: | | | | |
| Mr. Wang Shumao | | | C | M |
| Mr. Xu Liyou | | C | M | |
| Ms. Wong Yee Man | M | M | | C |
| Employee Representative Director: | | | | |
| Mr. Li Peng | | | | |

Remarks:

C Chairman of special committee of the Board

M Member of special committee of the Board

Luoyang, the PRC

16 December 2025

* For identification purposes only