

Impression Dahongpao Co., Ltd.

印象大紅袍股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2695)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors ("Board") of Impression Dahongpao Co., Ltd. are set out below:

EXECUTIVE DIRECTOR

Mr. Zheng Bin (鄭彬)

NON-EXECUTIVE DIRECTORS

Mr. Zhong Baiyi (衷柏夷) (Chairman)

Ms. Xiao Jianhong (肖建紅)

Mr. Zheng Feng (鄭豐)

Ms. Xu Zhoumei (許周妹)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. He Shuqi (何書奇)

Mr. Liu Yongquan (劉用銓)

Mr. Chan Tsz Kit (陳子傑)

There are 4 Board committees. The membership information of these committees is set out below:

AUDIT COMMITTEE

Mr. Liu Yongquan (劉用銓) (Chairman)

Mr. Zheng Feng (鄭豐)

Mr. Chan Tsz Kit (陳子傑)

NOMINATION COMMITTEE

Mr. He Shuqi (何書奇) (Chairman)

Mr. Liu Yongquan (劉用銓)

Ms. Xu Zhoumei (許周妹)

REMUNERATION COMMITTEE

Mr. He Shuqi (何書奇) (Chairman)

Mr. Zheng Bin (鄭彬)

Mr. Liu Yongquan (劉用銓)

STRATEGY COMMITTEE

Mr. Zhong Baiyi (衷柏夷) (Chairman)

Mr. He Shuqi (何書奇)

Mr. Liu Yongquan (劉用銓)

Hong Kong, 19 December 2025