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**偉仕佳杰**  
**VSTECS**

**VSTECS HOLDINGS LIMITED**  
**偉仕佳杰控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 856)**

## **SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2024 ANNUAL REPORT AND 2025 INTERIM REPORT**

### **2024 Annual Report**

Reference is made to the annual report of VSTECS Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) for the year ended 31 December 2024 (the “**2024 Annual Report**”). The Company would like to provide additional information as follows:

In respect of treasury shares, during the year ended 31 December 2024 (the “**Year**”), the Company repurchased 4,540,000 shares and held them as treasury shares. As at 31 December 2024, the same number of treasury shares, i.e. 4,540,000 treasury shares, were held by the Company for future resale or for satisfying share grants.

In relation to the share option scheme of the Company adopted on 23 June 2015 (the “**Share Option Scheme**”), the Company would like to provide the following additional information:

- (a) As at 31 December 2024, the remaining life of the Share Option Scheme was approximately 6 months;
- (b) No share options were granted, exercised or cancelled, or lapsed during the Year under the Share Option Scheme and no share options were outstanding under the Share Option Scheme as at 31 December 2024;
- (c) As at the date of the 2024 Annual Report, i.e. 21 March 2025, the total number of shares available for issue under the Share Option Scheme was 152,542,799 shares, representing 10% of the then issued shares as at the adoption date of the Share Award Scheme or approximately 10.66% of the entire issued shares (excluding treasury shares) of the Company as at the date of the 2024 Annual Report;
- (d) The total number of Shares issued and to be issued upon exercise of the share options granted and to be granted under the Share Option Scheme to each grantee in any 12-month period must not exceed 1% of the shares in issue;
- (e) Given the fact that no share options had been granted under the Share Option Scheme since its adoption and up to 31 December 2024, the total number of options available for grant under the mandate of the Share Option Scheme at the beginning and the end of the Year was 152,542,799 options (i.e. 152,542,799 shares which may be issued under the Share Option Scheme).

## 2025 Interim Report

Reference is made to the interim report of the Company for the six months ended 30 June 2025 (the “**2025 Interim Report**”). During the six months ended 30 June 2025 (the “**Period**”), an aggregate of 29,400,000 share options (the “**Share Options**”) had been granted to all the Directors and 65 full-time employees of the Group under the Share Option Scheme. The Company would like to provide the following additional information in relation to the Share Options:

<b>Vesting date</b>	:	The third anniversary of the date of grant
<b>Performance targets</b>	:	<p>The vesting of the Share Options is subject to satisfaction of the following performance targets:</p> <p>Compared to the revenue of such specified subsidiary of the Company as shown in the relevant grant letter (the “Specified Subsidiary”) for the year ended 31 December 2024, the average growth rate of the Specified Subsidiary’s revenue for the years ending 31 December 2025, 2026 and 2027 (“<b>FY2025-2027</b>”) shall be higher than 20%.</p> <p>In the case that the average growth rate for FY2025-2027 is between 10% and 20%, the board of directors of the Company will determine the portion of the Share Options to be vested in the relevant Grantee based on the actual growth percentage achieved.</p> <p>No Share Options will be vested in the relevant grantee if the average growth rate for FY2025-27 is less than 10%.</p>
<b>The closing price of the shares immediately before the date of grant</b>	:	HK\$7.25 per share
<b>The aggregate fair value of the Share Options as at the date of grant</b>	:	HK\$37,258,000

At the beginning of the Period, the total number of options available for grant under the mandate of the Share Option Scheme 152,542,799 options (i.e. 152,542,799 shares which may be issued under the Share Option Scheme), while the total number of options available for grant under the mandate of the Share Option Scheme at the end of the Period was nil in view of the expiry of the Share Option Scheme.

The above supplemental information does not affect other information contained in the 2024 Annual Report or the 2025 Interim Report. Save as disclosed above, all other information in the 2024 Annual Report and the 2025 Interim Report remains unchanged.

By Order of the Board  
**VSTECS Holdings Limited**  
**Lam Chung Sui**  
*Company Secretary*

Hong Kong, 19 December 2025

*As at the date hereof, the Board comprises Mr. Li Jialin, Mr. Ong Wei Hiam, William, Mr. Li Yue, Mr. Chan Hoi Chau and Mr. Gu Sanjun as executive directors; Mr. Zhang Dongjie as non-executive director; and Mr. Li Wei, Ms. Gao Yiyang and Dr. Gao Bin as independent non-executive directors.*