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ERNEST BOREL HOLDINGS LIMITED

依波路控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1856)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORTS FOR EACH OF THE YEARS ENDED 31 DECEMBER 2016 TO 31 DECEMBER 2024

Reference is made to the annual reports of Ernest Borel Holdings Limited (the “**Company**”) for each of the years ended 31 December 2016 to 31 December 2024 (the “**Annual Reports**”). Unless otherwise stated, capitalised terms used herein shall have the same meaning as those defined in the Annual Reports.

In addition to the information provided in the Annual Reports, the Board would like to provide the information set out below with regard to the emoluments of Mr. Su Da (“**Mr. Su**”), the chief executive officer of the Company between 1 August 2016 and 17 March 2017 and Mr. Tao Li (“**Mr. Tao**”), the chief executive officer of the Company between 12 October 2018 and 10 June 2019 and Mr. He Wen (“**Mr. He**”), the chief executive officer of the Company between 10 June 2019 and 30 June 2024, pursuant to paragraph 24 of Appendix D2 to the Listing Rules. The emoluments of each of Mr. Su, Mr. Tao and Mr. He for each of the years ended 31 December 2016 to 31 December 2024 in the capacity of chief executive officer are set out below:

	Salaries, allowances and benefits in kind HK\$'000	Employee voluntarily waives salary HK\$'000	Retirement scheme contributions HK\$'000	Bonuses HK\$'000	Total emoluments HK\$'000
1. Mr. Su					
1 August 2016 ~ 31 December 2016 (<i>Note</i>)	934	–	7	185	1,126
1 January 2017 ~ 17 March 2017	476	–	4	–	480
2. Mr. Tao					
12 October 2018 ~ 31 December 2018	304	–	4	100	408
1 January 2019 ~ 10 June 2019	559	–	9	–	568

Note: On 29 July 2016, Mr. Su has resigned as an executive director of the Company and chairman of the Board with effect from 29 July 2016 in order to focus on discharging his duty as the chief executive officer of the Company. Therefore, the emoluments of Mr. Su for the period between 1 August 2016 and 17 March 2017 solely represents the emoluments as the CEO of the Company.

	Salaries, allowances and benefits in kind <i>HK\$'000</i>	Employee voluntarily waives salary <i>HK\$'000</i>	Retirement scheme contributions <i>HK\$'000</i>	Bonuses <i>HK\$'000</i>	Total emoluments <i>HK\$'000</i>
3. Mr. He					
10 June 2019 ~ 31 December 2019	722	–	–	108	830
1 January 2020 ~ 31 December 2020	1,238	–	–	116	1,354
1 January 2021 ~ 31 December 2021	1,280	118	–	–	1,398
1 January 2022 ~ 31 December 2022	273	1,092	–	–	1,365
1 January 2023 ~ 31 December 2023	895	168	–	–	1,063
1 January 2024 ~ 30 June 2024	1,149	70	–	–	1,219

The supplemental information in this announcement does not affect other information contained in the Annual Reports. Save as disclosed above, all other information in the Annual Reports remains unchanged.

By Order of the Board
Ernest Borel Holdings Limited
Teguh Halim
Chairman

Hong Kong, 19 December 2025

As at the date of this announcement, the Board comprises of the following members:

Executive Directors: Mr. Teguh Halim and Mr. Kong Le

Non-executive Director: Mr. Xiong Ying

Independent Non-executive Directors: Mr. Yu Chi Kit, Mr. Ng Tzyy Yeh Alroy Garrett and Ms. Hong Ting