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**SYNAGISTICS**

**SYNAGISTICS LIMITED**

**獅騰控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2562)**

**(Warrant Code: 2461)**

**(1) RESIGNATION OF NON-EXECUTIVE DIRECTORS;  
AND  
(2) CHANGE OF COMPOSITION OF THE BOARD COMMITTEES**

This announcement is made by Synagistics Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

**RESIGNATION OF NON-EXECUTIVE DIRECTORS**

The board (“**Board**”) of directors (the “**Directors**”) of the Company announces that:

- (1) Ms. Phua Nan Chie (“**Ms. Phua**”) has tendered her resignation as a non-executive Director, a member of the audit committee of the Company (the “**Audit Committee**”), a member of the nomination committee of the Company (the “**Nomination Committee**”) and the chairperson of the finance and risk committee (the “**Finance and Risk Committee**”) with effect from December 24, 2025 as she would like to devote more time on her other work commitment; and
- (2) Mr. Chong Tian Taum (“**Mr. Chong**”) has tendered his resignation as a non-executive Director with effect from December 24, 2025 as he would like to devote more time on his other work commitment.

Each of Ms. Phua and Mr. Chong has confirmed that she or he has no disagreement with the Board, and there are no other matters that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) in relation to her or his resignation.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Phua and Mr. Chong for their valuable contribution to the Company.

## **CHANGES IN COMPOSITION OF BOARD COMMITTEES**

In view of the above changes to the composition of the Board, in addition to the above changes to the composition of the relevant committees of the Board, the Board announces the following changes to the composition of the committees of the Board with effect from December 24, 2025:

- (1) Mr. Lee Shieh-Peen Clement, an executive Director and the chairman of the Board, has been appointed as the chairman of the Finance and Risk Committee;
- (2) Ms. Tai Ho Yan Olive, an executive Director, has been appointed as a member of the Nomination Committee, and has ceased to be a member of the remuneration committee of the Company (the “**Remuneration Committee**”);
- (3) Mr. Selva Bryan Ratnam, an independent non-executive Director, has been appointed as a member of the Audit Committee, and has ceased to be a member of the Finance and Risk Committee; and
- (4) Mr. Siek Wei Ting, an independent non-executive Director, has been appointed as a member of the Finance and Risk Committee and a member of the Remuneration Committee.

For and on behalf of  
**SYNAGISTICS LIMITED**  
**LEE Shieh-Peen Clement**  
*Chairman of the Board*

Hong Kong, December 24, 2025

*As at the date of this announcement, the Board comprises Mr. Lee Shieh-Peen Clement and Ms. Tai Ho Yan Olive as executive Directors, and Mr. Selva Bryan Ratnam, Mr. Andrew Chow Heng Cheong and Mr. Siek Wei Ting as independent nonexecutive Directors.*