

# HESAI

**Hesai Group**

**禾賽科技\***

(the “Company”)

*(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)*

**(HKEX Stock Code: 2525)**

**(NASDAQ Stock Ticker: HSAI)**

## **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Hesai Group (the “**Company**”) are set out below:

### **Executive Directors**

Dr. LI Yifan (李一帆)

Dr. SUN Kai (孫愷)

Mr. XIANG Shaoqing (向少卿)

Ms. YANG Cailian (楊彩蓮)

### **Independent Non-executive Directors**

Ms. ZHANG Yi (張懌)

Dr. WANG Hui (王慧)

Mr. REN Jia (任佳)

The Board has set up three committees with defined charters. The membership information of these committees is set out below:

### **Audit Committee**

Ms. ZHANG Yi (張懌) (*Chairperson*)

Mr. REN Jia (任佳)

Dr. WANG Hui (王慧)

### **Compensation Committee**

Ms. ZHANG Yi (張懌) (*Chairperson*)

Dr. WANG Hui (王慧)

### **Nominating and Corporate Governance Committee**

Ms. ZHANG Yi (張懌) (*Chairperson*)

Mr. REN Jia (任佳)

Dr. WANG Hui (王慧)

Hong Kong, December 24, 2025

\* For identification purpose only