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POSTAL SAVINGS BANK OF CHINA CO., LTD. 中國郵政儲蓄銀行股份有限公司

(A joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 1658)

NOMINATION OF DIRECTOR OF THE BANK AND APPOINTMENT OF PRESIDENT OF THE BANK

The Board of Directors (the "Board") of Postal Savings Bank of China Co., Ltd. (the "Bank") held a meeting on December 26, 2025, at which the proposal on the nomination of Mr. Lu Wei as a candidate of Executive Director of the Bank was considered and approved. The proposal on the election of Mr. Lu Wei as Executive Director of the Bank will be submitted to the shareholders' general meeting of the Bank for consideration. His qualification to serve as Director is subject to the approval by the National Financial Regulatory Administration and his term of office as Director shall be three years commencing from the date of approval of his qualification by the National Financial Regulatory Administration.

On the same day, the Board also considered and approved the proposal on the appointment of Mr. Lu Wei as the President of the Bank. His qualification to serve as the President is subject to the approval by the National Financial Regulatory Administration, and his term of office shall take effect from the date of approval of his qualification by the National Financial Regulatory Administration. From the day when Mr. Lu Wei takes office, Ms. Yao Hong will cease to act on behalf of the President of the Bank.

The profile of Mr. Lu Wei is set out as follows:

Lu Wei, male, born in 1971, holds a master's degree in accounting from Deakin University in Australia. He previously held various positions at China CITIC Bank, including member of the Party Committee and deputy general manager of the Business Department at the Head Office; general manager of the Budget and Finance Department, general manager of the Finance and Accounting Department, general manager of the Asset and Liability Department at the Head Office, and deputy head of the preparatory team for the establishment of Hong Kong Branch; board secretary at the Head Office, and deputy head of the preparatory team for the establishment of the JSC Altyn Bank; secretary of the Party Committee and president of Shenzhen Branch; corporate business director, member of the Party Committee and vice president at the Head Office. He also served as secretary of the Party Committee, general manager, vice chairman and chairman of CITIC Trust Co., Ltd.; and deputy secretary of the Party Committee, executive director and president of China CITIC Bank, etc. He currently serves as Member of the Leading Party Members' Group and Vice President of China Post Group Corporation Limited as well as Secretary of the Party Committee of the Bank.

As at the date of this announcement, Mr. Lu Wei has confirmed that, save as disclosed in this announcement, he has not held any directorship in other public companies the securities of which are listed on any securities market in the Chinese mainland, Hong Kong or overseas in the past three years. He does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Bank. He does not hold any other positions in the Bank or any of its subsidiaries, nor does he hold any interest in the shares of the Bank or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

Mr. Lu Wei will not receive remuneration from the Bank.

Save as disclosed above, there is no other information in relation to the appointment of Mr. Lu Wei that shall be disclosed pursuant to the requirements set out in Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

By order of the Board

Postal Savings Bank of China Co., Ltd.

Du Chunye

Joint Company Secretary

Beijing, the PRC December 26, 2025

As at the date of this announcement, the Board of the Bank comprises Mr. Zheng Guoyu as Chairman of the Board and Non-executive Director; Ms. Yao Hong as Executive Director; Mr. Liu Xin'an, Mr. Zhang Xuanbo, Mr. Liu Ruigang, Mr. Hu Yuting, Mr. Ding Xiangming, and Mr. Yu Mingxiong as Non-executive Directors; Mr. Wen Tiejun, Mr. Chung Shui Ming Timpson, Ms. Pan Yingli, Mr. Tang Zhihong, Mr. Hong Xiaoyuan, and Mr. Yang Yong as Independent Non-executive Directors.

* Postal Savings Bank of China Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.