

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Code: 9868)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "Board") of XPeng Inc. (the "Company") are set out below.

Executive Director:

Xiaopeng HE (何小鵬) (Chairman of the Board and Chief Executive Officer)

Non-executive Director:

Ji-Xun FOO (符績勳)

Independent Non-executive Directors:

Donghao YANG (楊東皓)

Fang QU (瞿芳)

HongJiang ZHANG (張宏江)

Yudong CHEN (陳玉東)

The Board has four Board committees. The table below provides the membership information of these committees on which each director of the Company serves.

Board Committee Director	Audit Committee	Compensation Committee	Nomination Committee	Corporate Governance Committee
Xiaopeng HE		M	M	
Ji-Xun FOO	M			
Donghao YANG	С			С
Fang QU		С	M	M
HongJiang ZHANG	M	M	С	M
Yudong CHEN				

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong January 1, 2026