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## **TIAN CHENG HOLDINGS LIMITED** **天成控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2110)**

### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of Tian Cheng Holdings Limited (the “**Company**”) is pleased to announce that Mr. Zhao Xu (“**Mr. Zhao**”) has been appointed as executive Director with effect from 8 January 2026.

### **THE BIOGRAPHICAL DETAILS OF MR. ZHAO**

Mr. Zhao Xu, aged 60, obtained a Master’s degree in Business Administration from California American University in July 2005. Mr. Zhao obtained a Master’s degree in Public Administration from the Sichuan Branch of the Correspondence Institute of the Party School of the Central Committee of the Communist Party of China\* (中共中央黨校函授學院) in July 2023. Since November 2014, Mr. Zhao has served as the chairman of Beijing Guoshi Holding Co., Ltd.\* (北京國實控股股份有限公司), which is principally engaged in commercial services business. Since June 2015, Mr. Zhao has served as the legal person and executive director of Zhuhai Hengqin Rongyi Trading Co., Ltd.\* (珠海橫琴融億商貿有限公司), which is principally engaged in internet information technology services. Since February 2017, Mr. Zhao has served as the chairman and general manager of Guoshi Hengda Technology Co., Ltd.\* (國實恆達科技股份有限公司), which is principally engaged in technology promotion and application services. From December 2013 to November 2018, Mr. Zhao served as the chairman of the board of directors of PAMAMAX AG, a company listed on the Frankfurt Stock Exchange in Germany (stock code: ICP.F). From January 2024 to December 2024, Mr. Zhao served as the chairman of Hubei Machain Technology Group Co., Ltd.\* (湖北碼鏈科技集團有限公司), which is principally engaged in software and information technology services. Since October 2013, Mr. Zhao has served as the executive director of Guoshi Assets (Hong Kong) Limited\* (國實資產(香港)有限公司). Since January 2018, Mr. Zhao has served as the executive director of Guoshi Group Limited\* (國實集團有限公司), a private company registered in Hong Kong. Mr. Zhao invented a financial operation method based on the ICP business model, which has been granted protection under China National Intellectual Property. In addition, in April 2022, Mr. Zhao was awarded the honorary title of “the People’s Artist with Moral Integrity and Artistic Excellence in 2022”\* (《二零二二年德藝雙馨人民藝術家》) by Global Culture and Art Network\* (環球文化藝術網), Global Culture and Art Centre\* (環球文化藝術中心) and Guangyao Huaxia TV Integrated Media\* (光耀華夏電視融媒體). Mr. Zhao possesses extensive expertise and experience in the management of listed companies and internet technology services. His addition will better support the future development of the Company.

The Company has entered into a service contract with Mr. Zhao for a term of three years commencing from the date of his appointment. He shall be subject to retirement by rotation and be eligible for re-election at the next annual general meeting of the Company in accordance with the articles of association of the Company. Pursuant to the service contract, Mr. Zhao will not receive any remuneration from the Company in respect of his appointment as an executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Zhao has confirmed that (i) he does not hold any other position with the Company or any of its subsidiaries; (ii) he does not hold any directorships in any other listed public companies in Hong Kong or overseas in the last three years; (iii) he does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; and (iv) he does not have or is not deemed to have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters concerning the appointment of Mr. Zhao that need to be brought to the attention of the shareholders of the Company and there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The Board would like to take this opportunity to express its warm welcome to Mr. Zhao on his new appointment.

By order of the Board  
**Tian Cheng Holdings Limited**  
**Zheng Yanling**  
*Chairman and Executive Director*

Hong Kong, 8 January 2026

*As at the date of this announcement, the executive Directors of the Company are Ms. Zheng Yanling, Mr. Luo Hao, Mr. Ouyang Jianwen, Ms. Jiang Chunxia, Mr. Zheng Qinggui and Mr. Zhao Xu; and the independent non-executive Directors are Mr. Wan San Fai Vincent, Mr. Wen Xiaoxiao and Mr. Yin Jun.*

\* For identification purposes only