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Leoch International Technology Limited **理士國際技術有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 842)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (each a “**Director**”) of Leoch International Technology Limited (the “**Company**”, which together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. WU Kouyue (“**Mr. WU**”) has been appointed as an executive Director, with effect from 8 January 2026.

The biographical details of Mr. WU are set out below:

Mr. WU, aged 56, has been serving as the Group’s chief executive officer since 13 December 2024. Mr. WU joined the Group in May 2014, and has successively been appointed as the supply chain director, the quality director, the president of sales for China region of the Group and the Group’s chief operating officer. Mr. WU graduated from Anhui University of Technology with a diploma in Industrial Management Engineering in 1988 and received a diploma in Business Administration from the School of Continuing Education of Sun Yatsen University in 2003. Mr. Wu has around 30 years of experience in production operations and supply chain management.

Pursuant to the service agreement entered into between Mr. WU and the Company, his term of office is three years commencing on 8 January 2026, which is subject to termination by either party giving not less than three months' prior written notice. Pursuant to the aforementioned service agreement, Mr. WU shall not receive any remuneration from the Company in respect of his appointment as executive Director. In his capacity as the Company's Chief Executive Officer, Mr. WU is entitled to receive a fixed salary of RMB1,600,000 per annum. He is also entitled to discretionary bonuses and other allowances and benefits in kind determined by the remuneration committee of the Company. The above emoluments of Mr. WU are determined by the Board based on the recommendation of the remuneration committee of the Company by reference to his performance, experience and responsibilities as well as the prevailing market conditions.

As at the date of this announcement, save for the 1,020,000 shares and 400,000 share options of the Company owned by Mr. WU, he is not interested in any shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed above and as at the date of this announcement, Mr. WU has not held any other directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and does not have any other major appointments or professional qualifications. He does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")).

Save as disclosed above and as at the date of this announcement, there are no other matters relating to the appointment of Mr. WU as an executive Director that need to be brought to the attention of the shareholders of the Company and there is no other information that need to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Mr. WU in joining the Board.

By order of the Board
Leoch International Technology Limited
Dr. DONG Li
Chairman

Hong Kong, 8 January 2026

As at the date of this announcement, the executive Directors are Dr. DONG Li, Mr. WU Kouyue and Ms. HONG Yu and the independent non-executive Directors are Mr. CAO Yixiong Alan, Mr. LAU Chi Kit and Mr. LU Zhiqiang.