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**ManpowerGroup®**

**MANPOWERGROUP GREATER CHINA LIMITED**  
**万宝盛华大中华有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 2180)**

## **CHANGE OF NON-EXECUTIVE DIRECTORS AND CHANGE OF COMPOSITION OF BOARD COMMITTEES**

The Board hereby announces the following changes to the Board with effect from 20 January 2026:

- (1) Mr. ZHANG Qi has tendered his resignation as a non-executive Director and ceased to act as a member of the Audit Committee.
- (2) Mr. LIU Xiyu has been appointed as a non-executive Director and a member of the Investment Committee.

### **RESIGNATION OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of ManpowerGroup Greater China Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) announces that Mr. ZHANG Qi (“**Mr. ZHANG**”) has tendered his resignation as a non-executive Director with effect from 20 January 2026, in order to devote more time to pursue his passion for other personal development. Upon his resignation, Mr. ZHANG ceased to act as a member of the audit committee of the Company (the “**Audit Committee**”).

Mr. ZHANG has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Company would like to express its sincere gratitude to Mr. ZHANG for his valuable contribution to the Board during his tenure of services with the Group.

## APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. LIU Xiyu (“**Mr. LIU**”) has been appointed as a non-executive Director and a member of the investment committee of the Company (the “**Investment Committee**”) with effect from 20 January 2026.

The biographical details of Mr. LIU are as follows:

Mr. LIU Xiyu, aged 54, has been a vice president of Yihe Yinfeng Tianyuan (Tianjin) Group Co., Ltd. (頤和銀豐天元(天津)集團有限公司) since May 2016, where he is responsible for leading the investment strategy planning and execution. Prior to this, between October 2010 and April 2016, he worked as a senior consultant at Sierra Systems Group Inc. in Canada, focusing on designing customized solutions for clients. From August 2005 to September 2010, he worked as an engineer at CRI Canada, where he was responsible for systems software development.

Mr. LIU obtained a bachelor’s degree in Optoelectronic Engineering from the Beijing Institute of Technology in July 1993, where he also obtained a master’s degree in the same field in July 1996. He later earned a second master’s degree in computer science from Utah State University, United States, in May 2004.

Save as disclosed above, Mr. LIU does not (i) have any relationship with any other Directors, senior management, substantial and controlling shareholders (with the same meanings ascribed thereto in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”) of the Company; (ii) hold any position with the Company, or any other member of the Group; (iii) hold any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; or (iv) hold any other major appointments or professional qualifications.

Mr. LIU has entered into an appointment letter with the Company for an initial term of three years commencing from 20 January 2026 unless terminated by not less than three months’ notice in writing served by either party on the other. He is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. According to the terms of the appointment letter, no director’s fee shall be payable by the Company to Mr. LIU. His future remuneration shall be subject to the review by the Board based on the recommendations from the remuneration committee of the Company.

As at the date of this announcement, Mr. LIU does not have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to the appointment of Mr. LIU as a non-executive Director that needs to be brought to the attention of the Shareholders and there is no other information relating to Mr. LIU that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. LIU for joining the Board.

By order of the Board

**ManpowerGroup Greater China Limited**

**CUI Zhihui**

*Executive Director and Chief Executive Officer*

Hong Kong, 20 January 2026

*As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. Colin Patrick Alan JONES and Mr. LIU Xiyu as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*